



2016 Annual Operational Plan



Introduction

The Barcaldine Regional Council 2016 Annual Operational Plan reflects the Goals and Strategies from the Council's Corporate Plan. It documents how Council will implement these Goals and Strategies during the year.

Our Vision

Cohesive communities with exceptional lifestyle, opportunity, facilities and services.

Our Mission

To provide excellence in local government through extraordinary service to our citizens.

Our Values

Barcaldine Regional Council will fulfil its Mission guided by the following values:

Integrity

Behaving in an honest, consistent and transparent manner when conducting Council's business.

Leadership

Using collaboration, coordination and corporate knowledge to support evidence-based decision making.

Fairness

Considering social, economic and environmental factors to achieve fairer, more equitable results for everyone.

Commitment

Dedication to our community, and to professional development and continuous organisational improvement.

Respect

Showing mutual respect for employees and the community in all undertakings.

Responsiveness

Providing timely responses in addressing community needs and in responding to issues where Council has influence.

Outcomes

Council has five major outcomes, each supported by a number of strategies. Each outcome represents a major functional area for Council and is the basis upon which the operational plan and budget are prepared.

1. Professional Governance

2. Strong Local Economy

3. Quality Infrastructure

4. Environment and Heritage Protection

5. Vibrant Communities

1. Professional Governance

1.1. Financial Responsibility and Sustainability

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>1.1.1. Embrace professional business practices and responsible use of Council resources</i>	1. Prepare and adopt a balanced budget for 2015-16.	Mayor, Councillors, CEO, EM's	24-Jun-15
	2. Monitor expenditure to ensure it remains within budget limits.	EM's	Ongoing
	3. Operate in accordance with the Local Government Act and other relevant legislation and Council's Corporate and Operational Plan.	Mayor, Councillors, CEO, EM's	Ongoing
	4. Adopt an Organisational Structure that provides the most efficient operations for the Council.	Mayor, Councillors, CEO	Ongoing
	5. Provide an efficient finance system that ensures Council transactions are processed in a timely manner and that produces high quality reporting.	CEO, Em's	Ongoing
	6. Maintain sound risk management policies and strategies	Mayor, Councillors, CEO, EM's	Ongoing
<i>1.1.2. Manage assets responsibly through appropriate maintenance and replacement strategies</i>	1. Balance the maintenance of existing assets and infrastructure with the construction of new infrastructure.	CEO, EM's	Ongoing
	2. Utilise evidence based decision making for asset management.	CEO, EM's	Ongoing
	3. Maintain existing infrastructure to the best condition for its use to ensure the longest possible useful life is obtained.	CEO, EM's, SWS's	Ongoing
	4. Upgrade the Council Office in Jericho.	EM - Alpha	30-Jun-16
	5. Upgrade the Council Office in Barcaldine for security purposes.	EM - Barcaldine	30-Jun-16
<i>1.1.3. Implement long term financial planning to reduce financial risks and ensure financial sustainability</i>	1. Prepare and implement a 10 year Long Term Financial Plan.	CEO, EM's	Ongoing
	2. Borrow funds for major infrastructure projects to ensure equity between the current and future generations.		n/a
<i>1.1.4. Distribute Council resources fairly across the Region</i>	1. Prepare a budget taking into account the needs of all residents and communities across the Region.	Mayor, Councillors, CEO	Ongoing
	2. Sustain employment numbers in each community across the Region.	Mayor, Councillors, CEO, EM's	Ongoing
	3. Apply Community Service Obligations to provide services in communities where it is not otherwise viable.	Mayor, Councillors, CEO	Ongoing

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1.2. Confident and Stable Leadership			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
1.2.1. <i>Promote a high standard of corporate responsibility, transparency and accountability in decision making</i>	1. Prepare Council Agendas with all the required information to enable the best decisions to be made by Council.	CEO, EM's	Ongoing
	2. Make decisions, at all levels of the organisation, that are in the best interest of Council and the community.	Councillors and Employees	Ongoing
	3. Open Council meetings to the public and publish Council minutes on the website in a timely manner.	Mayor, CEO	Ongoing
1.2.2. <i>Encourage a high standard of leadership and management at all levels of Council</i>	1. Maintain a high standard of management, leadership and administration.	Councillors and Employees	Ongoing
	2. Implement a consistent set of policies across Council to provide guidance to employees when making decisions.	Mayor, Councillors, CEO, EM's	Ongoing
1.2.3. <i>Create a positive future-focused culture that demonstrates and supports Council's values</i>	1. Make decisions taking into account future costs and benefits.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Actively promote Council's values with the workforce.	EM's	Ongoing
	3. Make decisions in accordance with long term plans including the Community Plan, Corporate Plan, Sport and Recreation Plan, Cultural Plan.	Mayor, Councillors, CEO, EM's	Ongoing
1.3. A Valued Workforce			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
1.3.1. <i>Recognise the knowledge, expertise and experience of our employees</i>	1. Maintain open communications with employees and their representatives.	CEO, EM's	Ongoing
	2. Implement an organisational structure that recognises the ability and qualifications of employees.	CEO	Ongoing
	3. Commence enterprise bargaining negotiations with employees.	CEO, EM's	30-Sep-14
1.3.2. <i>Provide a safe and healthy workplace for all employees</i>	1. Maintain a high standard of workplace health and safety in all Council operations.	All employees	Ongoing
	2. Provide appropriate training for existing employers to ensure all current workplace standards are maintained.	EM's, WHSO	Ongoing
1.3.3. <i>Promote a culture of pride and satisfaction amongst the workforce</i>	1. Provide all employees with and enforce the wearing of a mandatory Council uniform.	CEO, EM's	Ongoing
	2. Support the annual Employee Christmas Parties in each Area.	CEO, EM's	31-Dec-14
1.3.4. <i>Provide employee housing where there is no suitable private housing</i>	1. Maintain good quality housing at a reasonable rental for Council employees in each community.	EM's	Ongoing
	2. Carry out special maintenance of Council houses in Alpha and Jericho.	EM - Alpha	30-Jun-16
	3. Carry out special maintenance of Council houses in Aramac.	EM - Aramac	30-Jun-16

1.4. Community Representation			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
1.4.1. <i>Identify and advocate for key issues in each community</i>	1. Meet with community members on a regular basis to identify key issues in each community.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Participate in community organisation activities to identify community issues and to provide feedback to the community.	Mayor, Councillors, CEO, EM's	Ongoing
	3. Promote key issues in the media and with the State and Federal Governments.	Mayor, CEO	Ongoing
1.4.2. <i>Develop relationships for the benefit of the community with key government sector and private sector organisations</i>	1. Continue to develop relationships with key government ministers and departments.	Mayor, Councillors, CEO	Ongoing
	2. Continue to develop relationships with companies operating in the Region including mining companies.	Mayor, Councillors, CEO	Ongoing
	3. Develop and maintain a sound working relationship with the Central West Aboriginal Organisation.	Mayor, Councillors, CEO, EM's	Ongoing
1.4.3. <i>Continue to develop effective mechanisms for timely communications between Council and its communities and for residents to communicate effectively with Council</i>	1. Develop communication mechanisms between Council and the community including the Galilee Gazette and local newsletters.	Mayor, Councillors, CEO, EM's, CDO	Ongoing
	2. Maintain and develop the Council website and Facebook page.	Executive Managers	Ongoing
	3. Implement web based programs for customers to provide quick and easy feedback eg SnapSendSolve.	CEO, EM's	Ongoing
1.4.4. <i>Advocate to maintain and enhance health facilities and services in each community</i>	1. Develop relationships with the Central West Health and Hospital Board to ensure health facilities and services reflect the community's needs	Mayor, Councillors & CEO	Ongoing
	2. Advocate for a new health complex for Aramac.	Mayor, Councillors & CEO	Ongoing
1.4.5. <i>Actively contribute to wider regional organisations to provide a united voice for western Queensland</i>	1. Actively contribute to the Western Qld Local Government Association.	Mayor, Councillors & CEO	Ongoing
	2. Actively contribute to Remote Area Planning and Development Board.	Mayor, Councillors & CEO	Ongoing
	3. Actively contribute to the Regional Pest Management Group.	Mayor, CEO, RRLC	Ongoing
	4. Actively contribute to the Outback Regional Roads Group.	Mayor, Councillors, CEO, Engineer	Ongoing
	5. Actively contribute to the Outback Regional Water Group.	Mayor, Councillors, CEO, Engineer	Ongoing
	6. Actively contribute to the Outback Qld Tourism Association	Mayor, Councillors	Ongoing

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1.5. Planning			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>1.5.1. Make planning decisions that allow for appropriate economic development</i>	1. Assess development applications in a professional and timely manner.	CEO, EM's, Planner	Ongoing
	2. Ensure that all development retains the amenity of the local community.	CEO, EM's, Planner	Ongoing
	3. Continue planning for future growth in each community.	CEO, EM's	Ongoing
<i>1.5.2. Prepare and renew Council's planning documents to reflect Council's and the community's needs</i>	1. Review internal plans and policies on a regular basis to ensure their relevance.	CEO, EM's	Ongoing
	2. Continue development of new planning schemes for all communities.	CEO, Planner	Ongoing
1.6. Exceptional Service Delivery			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>1.6.1. Provide courteous, timely and informed responses to customers</i>	1. Ensure that all correspondence is acknowledged as soon as possible after receipt.	CEO, EM's, Engineer	Ongoing
	2. Ensure customer requests are acknowledged and then responded to in a reasonable timeframe.	CEO, EM's, Engineer	Ongoing
<i>1.6.2. Promote a culture of continuous improvement and problem solving throughout Council</i>	1. Investigate ways to improve the way services are delivered	CEO, EM's, Engineer	Ongoing
	2. Provide opportunities for consumer feedback to identify areas for service improvement.	CEO, EM's	Ongoing
<i>1.6.3. Implement and enforce Council's Local Laws</i>	1. Promote the Local Laws requirements to the community.	EM's	Ongoing
	2. Appoint a Local Laws Officer either on a contract basis to enforce Local Laws.	CEO, EM's	Ongoing

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2. Strong Local Economy

2.1. Agriculture			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>2.1.1. Assist the agriculture sector to grow sustainably</i>	1. Support the agricultural sector to raise local issues with State and Federal Governments.	Mayor, Councillors, CEO	Ongoing
	2. Work with regional groups to provide support to the agricultural sector.	Mayor, Councillors, CEO, EM's	Ongoing
<i>2.1.2. Continue weed and pest eradication programs</i>	1. Conduct weed and pest eradication programs on a continuous basis.	CEO, EM's, RLO's	Ongoing
	2. Continue to source funding opportunities for eradication programs	CEO, EM's	Ongoing
	3. Continue to support the Barcaldine Regional Council Wild Dog Committee to develop programs to contrail wild dogs.	Mayor, Councillors, CEO, EM's	Ongoing
	4. Work with regional groups to provide a united approach to weed & pest problems including wild dogs.	Mayor, Councillors, CEO, EM's	Ongoing
<i>2.1.3. Provide stock route oversight and maintenance</i>	1. Manager the stock route network on behalf of the State Government.	CEO, EM's, RLO's	Ongoing
	2. Conduct infrastructure upgrades to watering facilities when funding is available.	EM's, RLO's	Ongoing
<i>2.1.4. Provide necessary and affordable infrastructure to support the agricultural industry</i>	1. Maintain access roads in a trafficable condition to enable transporting of rural produce.	EM's, SWS	Ongoing
	2. Ensure saleyards in Barcaldine are well managed and maintained.	EM - Barcaldine	Ongoing
	3. Ensure dipyards in Alpha are well managed and maintained.	EM - Alpha	Ongoing
	4. Upgrade the toilets at the Dipyards in Alpha.	EM - Alpha	Ongoing

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2.2. Tourism			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
2.2.1. Engage with stakeholders to encourage the development of new, sustainable tourism opportunities that are 'genuine' experiences and connect to place and people	1. Pursue all available opportunities to promote 'sustainable' tourism in our region.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Continue to be an active member of OQTA and participate in their marketing programs including contestible funding.	Mayor, Councillors, CEO, EM's	Ongoing
	3. Apply to host the OQTA Tourism Awards in 2015.	Mayor, Councillors, CEO, EM's	30-Nov-15
	4. Provide appropriate in-kind support for local indigenous tourism initiatives.	CEO, EM's	Ongoing
	5. Participate in The Palace meetings to develop a new tourism experience.	Mayor, CEO, EM's	Ongoing
2.2.2. Provide necessary, affordable and appropriate tourism infrastructure	1. Provide clean and attractive camping areas in each community.	EM's	Ongoing
	2. Relocate the Beta Hut in Alpha.	EM - Alpha	30-Jun-16
	3. Construct a shade structure over seat at the Crystal Trumpeter in Jericho.	EM - Alpha	30-Jun-16
2.2.3. Provide tourist information centres in each community	1. Maintain the tourist information services and centres in each community to provide visitors with information on the Region.	EM's	Ongoing
	2. Complete the fitout of the new Visitor Information Centre in Barcaldine.	Em - Barcaldine	31-Dec-15
	3. Apply for funding for Stage 2 of The Globe project (Art Gallery).	EM - Barcaldine, Contract Architects	30-Jun-15
2.2.4. Maintain and promote iconic tourism assets in each community	1. Maintain tourism assets in each community to a high standard.	EM's	Ongoing
	2. Utilise images of each community to promote the Region.	EM's, CDO, Events Coordinator	Ongoing
2.2.5. Support signature events and promote the identity of the Region	1. Manage and support the Harry Redford Cattle Drive on an annual basis.	EM - Aramac, Events Coordinator	Ongoing
	2. Support local community events including Tree of Knowledge Festival, Alpha Show, Barcaldine Show, Westech Field Days, Race Days etc.	Mayor, Councillors, CEO, EM's	Ongoing
2.3. Mining			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
2.3.1. Manage mining development whilst balancing the social needs of the local community	1. Liase with mining companies and the State Government to ensure that the social needs of the community are met at no cost to the community.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Continue to plan for community infrastructure to meet the needs of a mining community.	Mayor, Councillors, CEO, EM's	Ongoing
	3. Continue to respond to EIS and SMP's from mining companies to ensure community needs are met.	Mayor, Councillors, CEO, EM's	Ongoing

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<p>2.3.2. <i>Ensure that the mining industry leaves legacy infrastructure for the community</i></p>	<p>1. Continue to lobby for the establishment of a 'Social Needs' grant program from all mining proponents to ensure that a legacy of infrastructure is provided for the community.</p>	<p>Mayor, Councillors, CEO, EM's</p>	<p>Ongoing</p>
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2.4. Employment			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>2.4.1. Continuously seek sources of funding to sustain growth, retain resources and provide Council employment in the Region</i>	1. Pursue all available funding opportunities, for planned projects, while maintaining Council contributions within budget limits.	CEO, EM's, CDO	Ongoing
	2. Retain Council employee numbers across the Region.	Mayor, Councillors, CEO, EM's	Ongoing
2.5. Business Investment			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
<i>2.5.1. Actively seek new business, investment, population and employment opportunities for our Region</i>	1. Sell surplus residential land in Alpha.	EM - Alpha	30-Jun-16
	2. Prepare plans for industrial land in Aramac	EM - Aramac	30-Jun-16
	3. Sell surplus industrial and residential land in Barcaldine.	EM - Barcaldine	30-Jun-16
<i>2.5.2. Continue to 'fill the gap' between local businesses and necessary service industries</i>	1. Identify gaps in service provision and where practical offer alternative services to fill the gap.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Relocate the Bank of Qld branch in Barcaldine to the Globe.	EM - Barcaldine	30-Jun-16
<i>2.5.3. Maintain and expand awareness of all relevant funding opportunities</i>	1. Continue to keep the public and private enterprise aware of available funding opportunities.	Mayor, Councillors, CEO, EM's, CDO	Ongoing
	2. Provide information packs to new residents and potential investors to promote the businesses and services in each community.	Mayor, Councillors, CEO, EM's, CDO	Ongoing
	3. Develop partnership opportunities to promote and support local businesses.	Mayor, Councillors, CEO, EM's, CDO	Ongoing

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3. Quality Infrastructure

3.1. Roads and Streets

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
3.1.1. Construct and maintain Council owned roads and streets in accordance with Council's road categories	1. Maintain rural roads in accordance with the annual maintenance programs.	Engineer, SWS's	Ongoing
	2. Maintain town streets in accordance with the annual maintenance programs.	Engineer, SWS's	Ongoing
	3. Complete NDRRA flood damage works on Council owned roads in a timely fashion.	Engineer, SWS's	Ongoing
	4. Complete the rural roads capital works program including sealing of Tumber Road, rehabilitation of Eastmere Road (including jump-up), construction of a floodway on Barcaldine Downs Road, rehabilitation of Home Creek Road and resealing of Narbethong Road.	Engineer, EM's, SWS's	30-Jun-16
	5. Complete the town streets capital works program including resealing streets in each community, Milton Street Alpha (Drainage), Dryden Street Alpha (Drainage), McWhannell Street Aramac (Rehabilitation), Coolibah Street Barcaldine (Kerb & Seal), Gidyea Street Barcaldine (Kerb & Seal), Oak Street Barcaldine (Parking), Cemetery Road (Muttaborra) and kerb and channelling in Jericho.	Engineer, EM's, SWS's	30-Jun-16
	6. Improve the network of pathways in each community.	Engineer, EM's, SWS's	30-Jun-16
	7. Complete the last stage of Acacia Street stormwater drainage in Barcaldine.	Engineer, EM - Barcaldine, SWS Barcaldine	30-Jun-16
3.1.2. Construct and maintain Queensland Government roads on a contract basis	1. Maintain a strong relationship with Department of Transport and Main Roads.	CEO, Engineer	Ongoing
	2. Complete contract works on behalf of the Department of Transport and Main Roads including RMPC, TIDS, Flood Damage and road construction and maintenance.	Engineer, SWS's	Ongoing
	3. Advocate for road funding including through Outback Regional Roads Group.	Mayor, CEO, Engineer	Ongoing
3.1.3. Ensure asset sustainability through proactive management of long term road planning and prioritisation	1. Pursue the implementation of Asset Management taking account of the service that Council is expected to provide.	CEO, Engineer, EM's	Ongoing
	2. Categorise Council's roads to ensure maintenance and capital funds are applied according to need and usage.	CEO, Engineer, EM's	Ongoing

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3.2. Airports			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
3.2.1. <i>Provide and maintain an appropriate sized airport in each community</i>	1. Maintain the airport in each community to provide an appropriate level of service.	EM's, SWS	Ongoing
	2. Upgrade lighting at Barcaldine Airport if funding is approved.	EM - Barcaldine, Engineer	30-Jun-16
3.2.2. <i>Provide airport services for regulated passenger transport</i>	1. Operate security screening at Barcaldine Airport for QantasLink flights.	EM - Barcaldine	Ongoing
3.3 Water Supply			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
3.3.1. <i>Provide safe, reliable and high quality water services</i>	1. Maintain water supply infrastructure to ensure a reliable and safe water supply to all communities.	EM's, Engineer	Ongoing
3.3.2. <i>Maintain and upgrade water infrastructure to a high standard</i>	1. Develop & implement a Total Management Plan to ensure that each community is serviced by infrastructure of the highest standard.	CEO, Engineer, EM's	Ongoing
	2. Upgrade water mains in Aramac.	EM - Aramac, Engineer	30-Jun-16
	3. Upgrade water supply equipment in Alpha and Jericho.	EM - Alpha, Engineer	30-Jun-16
3.3.3. <i>Encourage water-wise practices to manage water responsibly</i>	1. Maintain water restrictions and other water wise practices in the community.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Continue installation of water meters in Aramac and Muttaborra.	EM - Aramac, Engineer, SWS	Ongoing
3.3.4. <i>Protect natural water sources</i>	1. Monitor all water sources in the region to ensure their sustainability for the future.	Mayor, Councillors, CEO, EM's, Engineer	Ongoing

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3.4. Sewerage			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
3.4.1. <i>Maintain and upgrade existing sewerage schemes in Barcaldine, Aramac and Muttaborra to an appropriate standard</i>	1. Provide a reliable sewerage service to Aramac, Barcaldine and Muttaborra.	SWS's	Ongoing
	2. Complete fencing around sewerage ponds in Aramac and Muttaborra.	SWS - Aramac, Engineer	30-Jun-16
3.4.2. <i>Plan for future sewerage services in Alpha and Jericho</i>	1. Investigate the funding opportunities for the provision of services in Alpha & Jericho.	CEO, Engineer	Ongoing
3.4.3. <i>Treat sewerage waste in accordance with environmental standards</i>	1. Continue to meet all relevant standards throughout the region by systematic testing.	CEO, EM's, EHO, Engineer	Ongoing
3.5. Infrastructure Support			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
3.5.1. <i>Replace plant and equipment in a manner that provides optimal efficiency</i>	1. Replace plant and vehicles as per Council's annual plant replacement program.	EM's, Workshop Foremen	30-Jun-16
	2. Maximise efficiency in the use and deployment of plant.	SWS's	Ongoing
3.5.2. <i>Maintain all plant and equipment to a high standard to support Council's functions in a cost efficient manner</i>	1. Maintain plant in good order and in a presentable condition.	All employees	Ongoing
	2. Comply with all maintenance schedules for plant and equipment.	Workshop Foremen	Ongoing
3.5.3. <i>Maintain Council Depots in an efficient manner to provide support for Council operations.</i>	1. Provide an efficient stores operation in each depot.	SWS's	Ongoing
	2. Install a waste oil storage facility in Aramac Depot.	SWS - Aramac	30-Jun-16
	3. Concrete the carpenter's shed in Aramac Depot.	SWS - Aramac	30-Jun-16
	2. Maintenance upgrades of Aramac and Muttaborra Depots.	SWS - Aramac	30-Jun-16

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4. Environment and Heritage Protection

4.1. Environmental Protection

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
4.1.1. <i>Minimise the impact of pests and weeds on the local landscape</i>	1. Respond to pests and weeds problems in a timely manner.	RLO's	Ongoing
	2. Continue annual pests and weeds eradication programs on Council controlled land.	RLO's	Ongoing
4.1.2. <i>Monitor new developments for environmentally sustainable practices</i>	1. Support organisations working to protect and improve the environment eg Desert Uplands, Desert Channels etc.	Mayor, Councillors, CEO	Ongoing
	2. Conduct an electricity usage audit and install energy saving lighting where possible.	Councillors, CEO, WHSO	Ongoing
4.1.3. <i>Promote environmentally sensitive design, development and operations for tourism in the Region's natural environment</i>	1. Ensure tourism operations implement mitigation measures where there is an impact on the natural environment.	EM's	Ongoing
	2. Ensure that development applications address environmental issues.	EM's, Planner	Ongoing

4.2. Disaster Management

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
4.2.1. <i>Develop and deliver initiatives to mitigate, prevent, prepare for, respond to and recover from natural disasters</i>	1. Prepare and adopt Disaster Management Plans at a regional and local level.	CEO	Ongoing
	2. Hold regular meetings of the Local Disaster Management Committee.	CEO	Ongoing
	3. Provide adequate and appropriate training for members of the Local Disaster Management Committee and its sub-groups.	CEO	Ongoing
4.2.2. <i>Provide emergency services support appropriate for each community</i>	1. Support the local SES committees in each community.	EM's	Ongoing
	2. Upgrade the SES/Fire building in Jericho.	EM - Alpha	30-Jun-16
	3. Upgrade the SES building in Alpha.	EM - Alpha	30-Jun-16

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4.3. Heritage Protection

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
4.3.1. <i>Preserve and promote the heritage of our people, structures and communities</i>	1. Maintain a local Heritage Register.	EM's	Annual
	2. Recognise the local places on the State and National Heritage Register.	EM's	Annual
4.3.2. <i>Sensitively develop historical buildings</i>	1. Complete the development of the Globe building in Barcaldine taking into account of the existing streetscape.	Mayor, Councillors, CEO, EM - Barcaldine	Ongoing
	2. Encourage the private sector to recognise the existing streetscape when planning works on historical buildings.	CEO, EM's	Ongoing
4.3.3. <i>Respect and acknowledge the Indigenous heritage of our Region</i>	1. Acknowledge and include the local indigenous community in all public meetings and events.	Mayor, Councillors, CEO, EM's	Ongoing
	2. Provide cultural awareness training to employees providing direct services to indigenous people.	EM's	Ongoing
4.3.4. <i>Form a positive sustainable partnership with the Region's Aboriginal community and maintain inclusive cultural protocols with future tourism ventures</i>	1. Attend and participate in the six monthly negotiation table.	Mayor, CEO, EM - Barcaldine	Ongoing
	2. Ensure Council is represented at significant indigenous functions.	CEO, EM's	Ongoing

4.4. Waste Management

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
4.4.1. <i>Provide the best possible waste management practices and waste disposal facilities within resource constraints</i>	1. Provide an efficient waste management service to all communities.	CEO, EM's	Ongoing
	2. Develop strategies to deal with industrial and contaminated waste.	CEO	Ongoing
	3. Develop a new waste landfill at Jericho.	EM Alpha	30-Jun-16
	4. Improve the waste landfill in Alpha.	EM Alpha	30-Jun-16
	4. Commission the new waste landfill in Barcaldine and rehabilitate the old waste landfill site.	EM - Barcaldine, Engineer	31-Dec-13
4.4.2. <i>Encourage and support recycling strategies</i>	1. Organise the annual removal of scrap metal for recycling from waste landfills.	EM's	Ongoing
	2. Maintain a waste oil collection point at each Depot.	EM's, SWS's	Ongoing
	3. Chip green waste for reuse in Council gardens.	EM's	Ongoing

4.5. Animal Management

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
4.5.1. <i>Utilise timely and appropriate animal</i>	1. Maintain a local dog register.	CEO, EM's	Ongoing



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<i>management practices to minimise nuisance issues</i>	2. Encourage responsible pet ownership.	EM's	Ongoing
	3. Respond appropriately to public complaints regarding nuisance animals.	EM's	Ongoing

4.6. Environmental Health

Goal 5. Vibrant Communities

5.1. Enhancing Landscapes

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.1.1. Encourage private landholders to adequately maintain the appearance of their properties	1. Conduct an annual garden competition.	Events Coordinator	Annual
	2. Issue notices to landholders with untidy or overgrown allotments.	EM's	Annual
	3. Conduct a garden expo to encourage local residents to improve their gardens.	Councillors, EM - Barcaldine	30-Nov-15
5.1.2. Maintain and enhance the beauty of town entrances and the streetscapes of each community	1. Maintain existing street gardens and signage at a high standard.	SWS's	Ongoing
	2. Enter each community in the annual State Tidy Towns competition.	CDO	30-Jun-16
	3. Prepare a streetscape plan for Oak Street in Barcaldine.	EM - Barcaldine/Aramac	30-Jun-16
	4. Install watering systems in each community.	EM's	30-Jun-16
	5. Purchase trees for beautification of town parks in Aramac and Muttaborra.	EM - Aramac	30-Jun-16

5.2. Arts and Culture

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.2.1. Encourage creativity by supporting arts and cultural activity	1. Support community arts activity by providing RADF grants to local artists and arts organisations.	RADF Committee	Ongoing
	2. Sponsor local arts activities including the Barcaldine Art Competition.	EM's	Ongoing
	3. Support live performances throughout the Region including Qld Music Festival and arTour.	EM's	Ongoing
	4. Support the creation of public art throughout the Region.	EM's	Ongoing
5.2.2. Embrace libraries as a multifunctional community resource	1. Provide professional library services in each community with the support of the State Library.	EM's, Librarians	Ongoing
	2. Maintain a sound working relationship with the State Library of Queensland to facilitate partnerships for innovative projects.	EM's, Librarians	Ongoing
	3. Incorporate new technology in each library to meet the demands of the residents and visitors.	EM's, Librarians	Ongoing
	4. Develop each library as a resource for family and local history research.	EM's, Librarians	Ongoing
5.2.3. Maintain and enhance cultural infrastructure	1. Maintain existing Council owned arts and cultural infrastructure.	EM's	Ongoing
	2. Support community organisations to maintain arts and cultural infrastructure including museums.	EM's	Ongoing
	3. Install a sound system in the Alpha Town Hall.	EM - Alpha	30-Jun-16
	4. Upgrade electricity at Aramac Town Hall.	EM - Aramac	30-Jun-16
	5. Install concrete at the Tramway Museum in Aramac.	EM - Aramac	30-Jun-16
	6. Fitout the new Galilee Gallery in Barcaldine.	EM - Barcaldine	30-Jun-16

5.3. Health and Wellbeing

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.3.1. Provide community services through government funded programs for the benefit of disadvantage members of the community	1. Continue the provision of community programs including HACC, HAS, 60 & Better, MOW, Respite Care.	EM's, Service Coordinators	Ongoing
	2. Maintain a sound relationship with Government Departments which fund community programs.	CEO, EM's	Ongoing
	3. Work with the State and Federal Governments to identify additional needs within the community.	CEO, EM's	Ongoing
5.3.2. Improve disability access to facilities in each community	1. Ensure public spaces have appropriate disability access. 2. Continue the program of upgrading footpaths in each community	EM's EM's, SWS's	Ongoing Ongoing
5.3.3. Provide housing for those in the community less able to provide for themselves	1. Manage community housing programs on behalf of the State Government.	EM's	Ongoing
	2. Provide maintenance upgrades to community housing in each community.	EM's	30-Jun-16

5.4. Community Spaces

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.4.1. Maintain and enhance parks and gardens to a high standard to ensure the attractiveness of our communities	1. Maintain and enhance parks and gardens in each community.	SWS's	Ongoing
	2. Construct a safety activity track in Barcaldine.	EM - Barcaldine	30-Jun-16
	3. Renovate old information centre in Barcaldine.	EM - Barcaldine	30-Jun-16
	4. Upgrade the switchboard at the Aramac Town Hall.	EM - Aramac	30-Jun-16
	5. Commence construct of a park along Lagoon Creek Barcaldine.	EM - Barcaldine	30-Jun-16
5.4.2. Provide leisure spaces for the use and enjoyment of visitors and residents	1. Manage the town commons in each community for the benefit of local residents.	EM's, RLO's	Ongoing
	2. Develop and maintain walking trails in each community.	EM's,	Ongoing

5.5. Sport and Recreation

Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.5.1. Maintain and enhance sport and recreation infrastructure to meet the needs of each community	1. Maintain existing sporting infrastructure in each community.	EM's, SWS's	Ongoing
	2. Conduct repairs to the Aramac Pool.	EM - Aramac	30-Jun-16
	3. complete construction of the Alpha Pool.	EM - Alpha	30-Jun-16
	4. Install a new surface on the tennis courts in Aramac.	EM - Aramac	30-Jun-16
	5. Replace the tiles in the Barcaldine Pool.	EM - Barcaldine	30-Jun-16
	6. Investigate options for a turf race track in Barcaldine.	EM - Barcaldine	30-Jun-16
	7. Construct a new Show Society office in Barcaldine.	EM - Barcaldine	30-Jun-16
	8. Construct a new swimming pool in Jericho.	EM - Alpha, Engineer	30-Dec-16
5.5.2. Support organisations providing sport and recreational activities	1. Provide a concession on general rates and water charges for sport and recreation organisations.	CEO, EM's	Ongoing
	2. Sponsor local sport and recreation events and activities.	EM's	Ongoing

5.6. Community Support			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.6.1. Encourage and support not-for-profit and charitable organisations working in the Region	1. Provide appropriate in-kind and financial assistance to community organisations through a Community Grants Program.	EM's	Ongoing
	2. Provide a discount on general rates and water charges for non-profit organisations.	EM's	Ongoing
5.6.2. Recognise and support the work of volunteers in the community	1. Provide appropriate guidance, advice and referral for community organisations.	EM's, CDO	Ongoing
	2. Recognise the input of volunteers in Council operations.	Mayor, Councillors, CEO, EM's	Ongoing
	3. Hold Australia Day Awards functions in each community to recognise volunteers.	Mayor, Councillors, CEO, EM's	Ongoing
5.6.3. Support and promote 'in place' events	1. Support local events relevant to each community.	EM's	Ongoing
	2. Support NAIDOC Week activities.	EM's	Ongoing
5.7. Funeral Services			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.7.1. Provide high quality and caring funeral and burial services	1. Provide high quality funeral services in each community.	EM's	Ongoing
	2. Work with private funeral directors to provide funeral services when required.	EM's	Ongoing
5.7.2. Maintain cemeteries and memorial monuments in each community	1. Maintain local cemeteries to the highest standards.	EM's	Ongoing
	2. Renumber grave sites at the Barcaldine cemetery.	EM - Barcaldine	30-Jun-16
	3. Maintain a regional cemetery database on Council's website.	EM's	Ongoing
	4. Construct new fencing around cemeteries in Muttaborra.	EM - Aramac	30-Jun-16
5.8. Young People			
Corporate Plan Strategies	Key Operational Activities	Responsibility	Timing
5.8.1. Provide kindergarten and child care services as appropriate for each community	1. Provide the e-kindy program in Aramac.	EM - Aramac	Ongoing
	2. Support the Jellybeans Association in Alpha by providing a building for the provision of kindergarten and limited hours care programs.	EM - Alpha	Ongoing
	3. Support the Barcaldine Kindergarten Association by providing a building for provision of kindergarten and limited hours programs.	EM - Barcaldine	Ongoing
	4. Construct a carpark for the new Early Childhood Centre in Barcaldine.	EM - Barcaldine	30-Nov-16
5.8.2. Support organisations providing activities for young people in the Region	1. Support programs for young people in each community.	EM's	Ongoing