
**MINUTES OF THE GENERAL MEETING
OF THE BARCALDINE REGIONAL COUNCIL
HELD IN THE BARCALDINE COUNCIL CHAMBERS, 71 ASH STREET, BARCALDINE
ON MONDAY 13 MAY 2024
COMMENCING AT 8:30AM**

ATTENDANCE

Councillor R Chandler (Mayor) [in the Chair], Councillor M Rogers (Deputy Mayor), Councillors T Gleeson, K Williams, V Howard, L Penna and R O'Brien.

OFFICERS

S Gray (Chief Executive Officer), J Lawrence (District Manager – Barcaldine) D Young (Minute Secretary), P Coulton (District Manager and Aramac/Muttaborra), D Bradford (Director of Corporate and Financial Services), and K Coomber (District Manager – Alpha and Jericho).

Councillor Penna led council in prayer.

CONDOLENCES

Nil

LEAVE OF ABSENCE

ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

CONFLICTS OF INTEREST

Prescribed Conflicts of Interest

Nil

Declarable Conflicts of Interest

Councillor Rogers under items 3.3.3 and 3.6.3 – ongoing.

DEPUTATION

Nil

BUSINESS

1. CONFIRMATION OF MINUTES

Resolution: **Moved Cr Chandler** **Seconded Cr Penna**
2024/05/120 **That the minutes of the General Meeting of Barcaldine Regional**
Council held on 24 April 2024 be received.

Carried
7/0

Resolution: **Moved Cr Williams** **Seconded Cr Rogers**
2024/05/121 **That the minutes of the General Meeting of Barcaldine Regional**
Council held on 24 April be confirmed.

Carried
7/0

2. PETITIONS

Nil

3.1 CONFIDENTIAL REPORTS

3.1.1 Tender for Supply and Implementation of Enterprise System

Summary: This report provides for Council an update on the progress of tender CFS24001 for the supply and implementation of Enterprise System. The system will replace Council's current finance system – Practical Computer System (PCS), which is nearing end of life.

PCS has been a reliable system supporting Council's financial operations. However, since the company was purchased around fifteen years ago, the system has seen a considerable decline in investment which in more recent times has seen the system no longer able to meet legislative requirements. PCS has served its purpose, and we are now looking to take some significant steps forward and embrace digital technology allowing for greater access, efficiency, collaboration, access to information and overall governance.

The open public tender was requested through Council's online public tendering system, VendorPanel. The tender was issued on 15

December 2023 and closed on 15 January 2024. Tenders have been evaluated and now move towards final negotiations.

Resolution:
2024/05/122

Moved Cr Howard

Seconded Cr Gleeson

That Council:

- 1. Note the report and tender evaluation to date;**
- 2. Endorse the selection of preferred tenders: Civica Pty Ltd and The Trustee for IT Vision Unit Trust; and**
- 3. In accordance with the *Local Government Act 2009*, authorise the Chief Executive Officer to negotiate, enter into a contract and finalise all matters in relation to the execution of the contract for tender CFS24001, within the project's budget for 2023/2024 and 2024/2025.**
- 4. Officers continue to provide a quarterly report on the project's progress.**

Carried
7/0

3.1.2 Engineering Services Expression of interest Report

Summary:

Council outsources much of its engineering services to coordinate, project management and advise on strategic, tactical and proactive matters relating to Council's operational assets management. This current agreement has come to an end and Council is looking to secure a partnership for the future.

In January, Council called for expressions of interest (EOI) for the provision of engineering services. The EOI closed on 23 January 2024 with 73 submissions. This report is a summary of the evaluation of submissions.

Resolution:
2024/05/123

Moved Cr Howard

Seconded Cr O'Brien

That Council:

- 1. Under section 231 of the Local Government Regulation 2012, establish an Approved Contractor List for Engineering Services for the next three years;**
- 2. Approve George Bourne and Associates (GBA) Consultant Engineers as the approved contractor for the design, construction, inspection and project management of:**
 - a. Roads, both sealed and unsealed.**
 - b. Bridges and Culverts.**

- c. **Drainage systems such as Kerb and Channel, Gross Pollutant Traps and Piped Drainage Systems.**
 - d. **Footpaths, Shared Pathways and Cycleways.**
 - e. **Environmental and Cultural Heritage.**
- 3. Approve Brandon & Associates Unit Trust, GBA Consulting Engineers and Project Delivery Managers Pty Ltd as approved contractors for the design, construction, inspection and project management of:**
- a. **Civil Engineering Services – Potable Water, Sewer and Reuse Water systems and services.**
 - b. **Geotechnical Engineering services.**
 - c. **Environmental Engineering services.**
 - d. **Structural Engineering services.**
 - e. **Other Engineering services.**
- 4. In accordance with the *Local Government Act 2009* and Council’s procurement policy, Council delegate authority to the Chief Executive Officer to enter into a contract, negotiate and finalise all matters in relation to the execution of the contracts awarded in 2 and 3.**

Carried
7/0

Richard Lewis, George Bourne and Associates in attendance from 8.55am to 9.08am.

3.1.3 Barcaldine–Aramac Road Ch24.88–30 Gravel Supply Tender

Summary: This report provides for Council to consider the submitted tenders for Barcaldine–Aramac Road Ch24.88–30 Gravel Supply. The project will see Council undertake the widening of the Barcaldine–Aramac Road between 24.88km and 30km. This tender will provide for the gravel required to undertake the first section of works which needs to be completed by 30 June 2024 after Council agreed to the works in March 2024. The open public tender for the gravel supply was requested through Council’s online public tendering system, VendorPanel. The Package was issued on the 18 April 2024 and closed 9 May 2024.

Resolution:
2024/05/124

Moved Cr Gleeson
That Council:

Seconded Cr Howard

- 1. Accept the Barcaldine-Aramac Road Ch24.88-30 Gravel Supply tender submission from L & G Fietz for the submitted value of \$856,131.10 (ex GST).**
- 2. In accordance with the *Local Government Act 2009* and Council's procurement policy, Council delegate authority to the Chief Executive Officer to enter into a contract, negotiate and finalise all matters in relation to the execution of the contracts awarded in 1.**

Carried

7/0

3.2 DECISION REPORTS

3.2.1 Request for Assistance – Aramac Racing Club Incorporated

Summary: Council has received an application for community assistance from the Aramac Racing Incorporated, seeking a \$4,000 cash donation for their annual stock show, plus in-kind assistance. The application has been assessed under Council's Community Grants Policy and due to its request value, requires consideration from Council.

Resolution: **Moved Cr Penna** **Seconded Cr O'Brien**
2024/05/125 **That Council agrees to support the Aramac Racing Club Incorporated, by way of a donation for the amount of \$4,000 and in-kind assistance up to \$1,500.**

Carried

7/0

3.2.2 Request for Assistance – Aramac Community Development Association

Summary: Council has received an application for community assistance from the Aramac Community Development Association, seeking a \$12,000 cash donation for the Aramac Town Reunion, plus in-kind assistance. The application has been assessed under Council's Community Grants Policy and due to its request value, requires consideration from Council.

Resolution: 2024/05/126	Moved Cr Rogers That Council agrees to support the Aramac Community Development Association, by way of a donation for the amount of \$12,000 and in-kind assistance up to \$1,500.	Seconded Cr Penna
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Carried
7/0

3.2.3 Request for Assistance – Muttaborra Amateur Turf Club

Summary: Council has received an application for community assistance from the Muttaborra Amateur Turf Club, seeking a \$1,000 cash donation for their annual race meet. The application has been assessed under Council's Community Grants Policy and due to its request value, requires consideration from Council.

Resolution: 2024/05/127	Moved Cr Williams That Council agrees to support the Muttaborra Amateur Turf Club by way of a donation for the amount of \$1,000.	Seconded Cr Howard
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Carried
7/0

Meeting was adjourned at 10.13am and reconvened at 10.32am.

3.2.4 Aramac Bowls Club Request

Summary: Council has received correspondence from the Aramac Bowls Club, seeking permission to erect a shed on Council land.

Resolution: 2024/05/128	Moved Cr Rogers That Council agrees for the Aramac Bowls Club to erect the proposed shed on Council grounds, subject to development approvals.	Seconded Cr Penna
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Carried
7/0

3.2.5 Budget Review 3 – 2023/2024 Budget Amendment

Summary: This report considers an amendment to the Annual Budget originally adopted by Council on 27 June 2023. Council has since undertaken two budget reviews in November and January of this financial year. Council officers have reviewed the revenue and expenditure items to date this financial year and made some amendments based on information and costs that have become clearer since the last budget review. The period reviewed is between 1 July 2023 to 31 March 2024. Section 170(3) of the Local Government Regulation 2012 provides for Council to amend the budget at any time before the end of the financial year.

Due to financial impacts around plant hire and wage increases outside budget expectations, officers are recommending a small change to the operational result, however sustaining the net profit of \$7million.

Resolution:
2024/05/129

Moved Cr Howard

Seconded Cr O'Brien

That Council receive the Amended Budget Support Report for Income and Expenditure detailed in the attachment and amends the following budget documents adopted on 21 November 2023:

- 1. In accordance with section 169(1) of the Local Government Regulation 2012, adopt the amended statements for 2023/2024, 2024/2025, 2025/2026 financial years as outlined in the attachment of this report:**
 - a. Statement of Income and Expenditure.**
 - b. Statement of Financial Position.**
 - c. Statement of Cash Flows.**
 - d. Statement of Changes in Equity.**
- 2. In accordance with section 169(2)(a) of the Local Government Regulation 2012, adopt the amended long term financial forecast as outlined in the attachment of this report.**
- 3. In accordance with section 169(4) of the Local Government Regulation 2012, adopt the amended relevant measures of financial sustainability for the next nine financial years.**

Carried
7/0

3.3 FINANCE

3.3.1 Financial Performance Report

Summary: Section 204 of the Local Government Regulation 2012 requires the Chief Executive Officer to prepare a finance report to present at each monthly meeting of the local government. The financial report must state the progress that has been made in relation to the local government's budget for the period of the financial year up to a day as near as practicable to the end of the month before the meeting is held.

The purpose of the report is to promote sound financial management and accountability by presenting the Council's budget performance as of 30 April 2024.

Resolution: **Moved Cr Gleeson** **Seconded Cr Rogers**
2024/05/130 **That Council receive the report.**

Carried
7/0

3.3.2 Community Care Services Report

Summary: This report provides an update on the Community Care Services financial progress. The financial performance of the business unit broken up into the care packages provided by Council.

Resolution: **Moved Cr Gleeson** **Seconded Cr Howard**
2024/05/131 **That Council receive the report.**

Carried
7/0

3.3.3 Project Progress Report

Summary: Council has adopted a Capital Works Program for 2023/2024 financial year at its budget meeting in June 2023. At the meeting Council also adopted a list of special operating projects for this financial year. This report is a progress summary of each project to the end of April 2024.

Resolution: **Moved Cr O'Brien** **Seconded Cr Penna**
2024/05/132 **That Council receive the report.**

Carried

7/0

Councillor O'Brien left the meeting at 11.53am, returning at 11.54am.

3.4.1 Regional Council Business

- Councillor Gleeson acknowledged Councillor Howard for a well conducted ANZAC Day Ceremony at Alpha. Ceremony was well organised and attended.
 - Councillor Penna acknowledged the ANZAC Day Ceremony in Aramac, well organised and attended.
 - Mayor Chandler acknowledged the great work undertaken by the Tree of Knowledge Committee for organising a wonderful event.
 - Councillor Howard acknowledged the Jericho ANZAC Day Ceremony, noting the request for an additional flag pole – District Manager organising.
 - Councillor Williams acknowledged the Muttaborra ANZAC Day Ceremony, including the lovely breakfast.
 - Councillor Rogers acknowledged the 'extras' at the Aramac Ceremony e.g. bagpipes.
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3.5.1 Councillor Information Correspondence

Summary: From the Chief Executive Officer, tabling a list of significant and relevant correspondence for Councillor's Information.

Resolution: Moved Cr Penna Seconded Cr Williams
2024/05/133 That Council receive the report.

Carried

7/0

3.5.2 Planning and Development Report

Summary: From the Chief Executive Officer, tabling the monthly Planning and Development Report.

Resolution: Moved Cr Howard Seconded Cr Gleeson
2024/05/134 That Council receive the report.

Carried

7/0

3.5.3 Workplace Health and Safety Report

Summary: From the Workplace Health and Safety Administration Support Officer, presenting a report on Council's Work Health and Safety.

Resolution: 2024/05/135 Moved Cr O'Brien Seconded Cr Williams
That Council receive the report.

Carried
7/0

3.5.4 Environmental Health Officer Report

Summary: From the Chief Executive Officer, tabling the Environmental Health Officer Report for Councillor Information.

Resolution: 2024/05/136 Moved Cr O'Brien Seconded Cr Rogers
That Council receive the report.

Carried
7/0

Meeting was adjourned at 12.31pm and reconvened at 1.09pm.

3.5.5 Q3 Review – Annual Operational Plan

Summary: From the Chief executive Officer, presenting the third quarter progress report on the implementation of the Annual Operational Plan.

Resolution: 2024/05/137 Moved Cr Williams Seconded Cr Gleeson
That Council receive the report.

Carried
7/0

Mayoral Minute

Resolution: **Moved Cr Penna** **Seconded Cr Williams**
2024/05/138 **That Council endorse the Chief Executive Officer to progress**
development on the expressions of interests received on Bauhinia
Street.

Carried
7/0

3.6.1 Mayor's Information Report

Summary: From the Mayor, tabling his information report to Council.

Resolution: **Moved Cr Rogers** **Seconded Cr Howard**
2024/05/139 **That Council receive the report.**

Carried
7/0

3.6.2 Chief Executive Officer's Information Report

Summary: From the Chief Executive Officer, tabling his information Report to
Council.

Resolution: **Moved Cr O'Brien** **Seconded Cr Gleeson**
2024/05/140 **That Council receive the report.**

Carried
7/0

Councillor Howard left the meeting at 2.10pm, returning at 2.12pm.

Councillor Penna left the meeting at 2.22pm, returning at 2.23pm.

3.6.3 Alpha/Jericho District Report

Summary: This report provides an update on the Council activities that have
occurred over the last month in and around the Alpha and Jericho
District.

Resolution: 2024/05/141	Moved Cr Howard That Council receive the report.	Seconded Cr Gleeson
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Carried
7/0

3.6.4 Aramac/Muttaborra District Report

Summary: This report provides an update on the Council activities that have occurred over the last month in and around the Aramac and Muttaborra District.

Resolution: 2024/05/142	Moved Cr Penna That Council receive the report.	Seconded Cr O'Brien
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Carried
7/0

3.6.5 Barcaldine District Report

Summary: This report provides an update on the Council activities that have occurred over the last month in and around the Barcaldine District.

Resolution: 2024/05/143	Moved Cr Rogers That Council receive the report.	Seconded Cr Howard
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Carried
7/0

3.6.6 Community Engagement Coordinator

Summary: From the Community Engagement Coordinator, submitting the Information Report.

Resolution: 2024/05/144	Moved Cr Howard That Council receive the report.	Seconded Cr Gleeson
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Carried
7/0

4. Questions on Notice

Nil

5. Close of Meeting

As there was no further business, the Mayor declared the meeting closed at 2.46pm.

CONFIRMED AS A TRUE AND CORRECT RECORD

MAYOR

DATED:

Attachment 1

Capital 2022/2023 Carried Forwards									
Corporate Goal	No. Of Projects	No. Completed	% Completed	Budget	Spent	Commitments	Total	Variance	
Communities	8	5	63%	\$ 1,383,000	\$ 1,005,287	\$ 214,042	\$ 1,219,328	\$ 163,672	
Services	27	19	70%	\$ 5,960,160	\$ 6,835,696	\$ 1,122,690	\$ 7,958,386	-\$ 1,998,226	
Transport	7	3	43%	\$ 2,650,000	\$ 2,428,905	\$ 342,081	\$ 2,770,985	-\$ 120,985	
Economy	4	2	50%	\$ 1,220,000	\$ 118,210	\$ 40,394	\$ 158,604	\$ 1,061,396	
Governance	2	0	0%	\$ 510,000	\$ 90,669	\$ 4,545	\$ 95,215	\$ 414,785	
Total	48	29	60%	\$ 11,723,160	\$ 10,478,766	\$ 1,723,752	\$ 12,202,518	-\$ 479,358	

Project	Description	Location	Budget Cost	Actual Cost	Committed Cost	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Carry Forward Projects 2023											
Community Halls											
Chambers	Sound and Video Equipme	Barcaldine	\$ 100,000	\$ -	\$ -	\$ 100,000	0%	Planning	1/09/2023	30/06/2024	Council
Swimming Pools											
Swimming Pool	Upgrade Pool	Barcaldine	\$ 500,000	\$ 410,210	\$ 209,162	-\$ 119,371	82%	In Progress		30/06/2024	W4Q
Showground											
Barcaldine Showground Upgrades	Toilets and Grandstand	Barcaldine	\$ 250,000	\$ 237,733	\$ 4,880	\$ 7,387	95%	Complete		31/12/2023	LRCIP 3
Alpha Showgrounds Upgrades	Lights , Electricity and Sou	Alpha	\$ 160,000	\$ 160,000		\$ -	100%	Complete	1/05/2023	30/06/2024	LRCIP 3
Jericho Showground Upgrades	Mens Shed	Jericho	\$ 50,000	\$ 61,681		-\$ 11,681	123%	Complete		31/01/2024	LRCIP 3
Aramac Showground Upgrades	Parking	Aramac	\$ 50,000	\$ 19,653	\$ -	\$ 30,347	39%	Complete	1/12/2023	31/01/2024	LRCIP 3
Muttaborra Rec ground Upgrades	Toilets	Muttaborra	\$ 73,000	\$ 116,010		-\$ 43,010	159%	Complete		30/09/2023	LRCIP 3
Emergency Services											
Priority Flood Cameras		Regional	\$ 200,000	\$ -	\$ -	\$ 200,000	0%	Not Proceeding			QRA/TMR/Council
GOAL 1: COMMUNITIES TOTAL			\$ 1,383,000	\$ 1,005,287	\$ 214,042	\$ 163,672	73%				

Project	Description	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Carry Forward Projects 2023											
Admin Office Upgrades	Renovation	Barcaldine	\$ 350,000	\$ 18,889	\$ -	\$ 331,111	5%	Planning	1/01/2024	30/06/2024	Council
Council Housing	Special Maintenance	Regional	\$ 160,000	\$ 71,780	\$ 4,545	\$ 83,674	45%	In Progress	1/05/2023	31/03/2024	LGSSP/ Council
GOAL 5: GOVERNANCE - TOTAL			\$ 510,000	\$ 90,669	\$ 4,545	\$ 414,785	18%				

	Project	Location	Budget Cost	Actuals	Committed	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Carry Forward Projects 2023											
Water											
	Water Mains	Regional	\$ 250,000	\$ 31,458	\$ 6,452	\$ 212,090	13%	In Progress			Council
	Acacia Street Bore	Barcaldine	\$ 900,000	\$ 1,154,702	\$ 311,759	-\$ 566,461	128%	Complete	1/07/2022	31/12/2023	LRCIP2 / Council
	Solar Panels Acacia St - Fencing	Barcaldine	\$ 25,000		\$ -	\$ 25,000	0%		1/01/2024	30/06/2024	Council
	SCADA and Telemetry System	Regional	\$ 800,000	\$ 1,040,111		-\$ 240,111	130%	Complete	1/07/2022	30/06/2024	Loan
Sewerage											
	Sewerage Treatment Plant - Stage 1 - Reuse Water Treatment	Barcaldine	\$ 910,000	\$ 1,391,826	\$ 57,888	-\$ 539,714	153%	In progress			W4Q-Covid \$600,000
	Sewerage Treatment Plant - Trickling	Barcaldine	\$ 785,000	\$ 1,251,441	\$ 145,535	-\$ 611,976	159%	In progress			LGGSP \$622,000
Waste Management											
	Landfill Site Rehabilitation	Aramac	\$ 100,000	\$ 100,522		-\$ 522	101%	Complete	1/07/2023	30/09/2023	Council
	SCADA and Telemetry System	Regional	\$ 400,000	\$ 464,443	\$ -	-\$ 64,443	116%	Complete	1/07/2022	30/06/2024	Loan
Plant and Workshops											
	Plant Replacement 2022/2023 Program	Regional	\$ 1,790,160	\$ 1,401,193	\$ 601,056	-\$ 212,089	78%	Ordered	1/07/2022	31/12/2023	
GOAL 2: SERVICES			\$ 5,960,160	\$ 6,835,696	\$ 1,122,690	-\$ 1,998,226	115%				

	Project	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Carry Forward Projects 2023											
	Aramac-Jericho Road	Aramac	\$ 900,000	\$ 939,341	\$ 152,297	-\$ 191,638	104%	Complete		30/04/2024	LRCIP 3
	Beech Street (Acacia to Boree)	Barcaldine	\$ 400,000	\$ 466,491		-\$ 66,491	117%	Complete		31/08/2023	TIDS/R2R
	Stagmount Road	Aramac	\$ 100,000	\$ 1,496	\$ 21,810	\$ 76,694	1%	Procurement	1/02/2024	30/06/2024	R2R
	Rural Addressing Signage	Regional	\$ 100,000	\$ 92,065	\$ -	\$ 7,935	92%	In Progress		30/04/2024	LRCIP 3
	Narbethong Road	Barcaldine	\$ 400,000	\$ 377,881		\$ 22,119	94%	Complete		30/04/2024	LRCIP 3
	Craven Road	Alpha	\$ 650,000	\$ 469,784	\$ 163,572	\$ 16,643	72%	Awaiting Final Seal		30/04/2024	R2R
	Box street (Ash to Elm)	Barcaldine	\$ 100,000	\$ 81,846	\$ 4,401	\$ 13,753	82%	In Progress	1/02/2024	30/06/2024	R2R/TIDS
GOAL 3: TRANSPORT - TOTAL			\$ 2,650,000	\$ 2,428,905	\$ 342,081	-\$ 120,985	92%				

	Project	Description	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Carry Forward Projects 2023												
Agriculture												
	Dip Yards	Upgrades	Alpha	\$ 50,000	\$ 36,121	\$ -	\$ 13,879	0%	Complete	1/04/2023	30/06/2024	Council
Economic												
	Barcaldine Renewable E Zone	Contribution	Regional	\$ 1,000,000	\$ 10,033	\$ -	\$ 989,967	0%	In Progress			Council
Tourism												
	Alpha Gates	Entrance Gate	Alpha	\$ 70,000	\$ 72,056		-\$ 2,056	103%	Complete	1/03/2023	30/09/2023	W4Q 22-24
	Public Rest Area	Sculpture Trail	Regional	\$ 100,000	\$ -	\$ 40,394	\$ 59,606	0%	In Progress	1/12/2023	30/06/2024	LRCIP 3
GOAL 4: ECONOMY - TOTAL				\$ 1,220,000	\$ 118,210	\$ 40,394	\$ 1,061,396	10%				

Capital projects 2023/2024									
Corporate Goal	No. Of Projects	No. Completed	% Completed	Budget	Spent	Commitments	Total	Variance	
Communities	18	11	61%	\$ 954,500	\$ 303,837	\$ 63,010	\$ 366,847	\$ 587,653	
Services	44	18	41%	\$ 4,879,800	\$ 2,617,742	\$ 2,127,574	\$ 4,745,316	\$ 134,484	
Transport	13	4	31%	\$ 3,363,000	\$ 1,383,693	\$ 258,901	\$ 1,642,594	\$ 1,720,406	
Economy	0	0	0%	\$ -	\$ -	\$ -	\$ -	\$ -	
Governance	2	0	0%	\$ 328,000	\$ 54,345	\$ -	\$ 54,345	\$ 273,655	
Total	77	33	43%	\$ 9,525,300	\$ 4,359,617	\$ 2,449,485	\$ 6,809,102	\$ 2,716,198	

Capital Projects	Description	Location	Budget Cost	Actual Cost	Committed Cost	Variance	Action	Project Status	Expected Start	Expected Completion	Funding Source
Community Buildings Program											
	Barcaldine Recreation Park Stage 3	Barcaldine	\$ 415,000	\$ 144,869	\$ 21,170	\$ 609,855	18%				
	Alpha Showgrounds Lights Renewal	Alpha	\$ 75,000	\$ 45,644	\$ 21,170	\$ 8,185	61%	In Progress	1/09/2023	30/04/2024	Sport & Rec Grant
	Alpha Office Switchboard Replacement	Alpha	\$ 25,000	\$ 24,635		\$ 365	99%	Complete	1/07/2023	31/08/2023	
	Aramac Town Hall Bathroom	Aramac	\$ 50,000			\$ 50,000	0%	Procurement	1/05/2024	30/06/2024	
	Barcaldine Goods Shed Refurb/Upgrade	Barcaldine	\$ 39,500	\$ 57,492		-\$ 17,992	146%	Complete	1/07/2023	31/08/2023	Community Contribution
	Barcaldine Pool BBQ & Tables	Barcaldine	\$ 10,000	\$ 12,111		-\$ 2,111	121%	Complete	1/09/2023	30/04/2024	
	Barcaldine Pool Canteen Renewal	Barcaldine	\$ 10,000	\$ 4,986		\$ 5,014	50%	Complete	1/09/2023	30/04/2024	
	Barcaldine Showgrounds Fence	Barcaldine	\$ 20,000			\$ 20,000	0%	Not Proceeding	1/02/2024	30/06/2024	
	Jericho Showgrounds Facilities Renewal	Jericho	\$ 30,000			\$ 30,000	0%	Deferred	1/09/2023	30/06/2024	
Anzac Memorial Enhancement Program											
	Alpha Anzac Park Upgrade	Alpha	\$ 20,000	\$ 6,052	\$ 273	\$ 43,675	12%				
	Aramac Anzac Memorial	Aramac	\$ 30,000			\$ 30,000	0%	Complete	1/01/2024	31/03/2024	
Cemetery Fencing Program											
	Alpha Cemetery Fence	Alpha	\$ 44,308		\$ 40,280	\$ 4,028	0%	In Progress	1/09/2023	31/03/2024	
	RSL Memorial at Cemetery	Barcaldine	\$ 5,692	\$ 1,411	\$ 1,287	\$ 2,994	25%	Complete	1/07/2023	31/03/2024	
Community Equipment Replacement Program											
	Alpha Showgrounds Pump Replacement	Alpha	\$ 14,000			\$ 14,000	0%	Procurement	1/07/2023	31/12/2023	
	Aramac Pool Cleaner Replacement	Aramac	\$ 8,000	\$ 7,326		\$ 674	92%	Complete	1/07/2023	31/08/2023	
	Barcaldine Pool Cleaner Replacement	Barcaldine	\$ 16,000	\$ 13,229		\$ 2,771	83%	Complete	1/07/2023	8/09/2023	
	Cemetry Shoring Equipment	Barcaldine	\$ 22,000	\$ 15,678		\$ 6,322	71%	Complete	1/08/2023	31/12/2023	
	TV Equipment Replacement	Regional	\$ 70,000	\$ 67,600		\$ 2,400	97%	Complete	1/09/2023	31/12/2023	
	Aramac Camping Grounds Caravan Sites	Aramac	\$ 50,000	\$ 47,672		\$ 2,328	95%	Complete	29/02/2024	30/03/2024	
GOAL 1: COMMUNITIES TOTAL			\$ 954,500	\$ 303,837	\$ 63,010	\$ 638,350	32%				

Capital Projects		Location	Budget Cost	Actuals	Committed	Variance	Action	Project Status	Expected Start	Expected Comp	Funding Source
Water											
	Generator - Alpha WTP	Alpha	\$ 60,000	\$ 25,382		\$ 34,618	42%	In Progress	1/09/2023	30/06/2024	
	Jericho WTP Renewal	Jericho	\$ 30,000			\$ 30,000	0%	Procurement	1/02/2024	30/06/2024	
Sewerage											
	Sewerage Manholes Relining	Regional	\$ 96,000			\$ 96,000	0%	Deferred			
	Sewerage Mains Relining	Regional	\$ 150,000	\$ 1,515		\$ 148,485	1%	Deferred	1/07/2023	30/06/2024	
Plant and Workshops											
	Plant Replacement Program	Regional	\$ 4,286,000	\$ 2,485,456	\$ 1,980,381	-\$ 179,836	58%	In Progress	1/07/2023	30/06/2024	
	Workshop 75T Press	Regional	\$ 17,800	\$ 15,294		\$ 2,506	86%	Complete	1/07/2023	30/09/2023	
	Workshop 6 Post Vehicle Hoist	Aramac	\$ 82,000	\$ 82,000	\$ -	\$ -	100%	Complete	1/07/2023	30/09/2023	
	Workshop Tyre Safety Cage	Aramac	\$ 8,000	\$ 8,095		-\$ 95	101%	Complete	1/07/2023	30/09/2023	
Waste Management											
	Barcaldine Landfill Fencing	Barcaldine	\$ 150,000		\$ 147,193	\$ 2,807	0%	In Progress	1/07/2023	30/09/2023	
GOAL 2: SERVICES			\$ 4,879,800	\$ 2,617,742	\$ 2,127,574	\$ 134,484	54%				

Capital Projects		Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Complete	Funding Source
Rural Road and Town Streets											
	Cattle Crossloading Facility	Alpha	\$ 100,000			\$ 100,000	0%	Procurement	1/10/2023	31/03/2024	LRCIP 4
	Craven Road Sealing	Alpha	\$ 100,000	\$ 100,000		\$ -	100%	Complete		30/04/2024	TIDS
	School Pickup Upgrade	Barcaldine	\$ 65,000	\$ 46,296		\$ 18,704	71%	Complete	1/12/2023	31/01/2024	State Gov
Regional Floodway Upgrade Program											
	Tumbar Road - Sunday Creek	Jericho	\$ 60,000			\$ 60,000	0%	Pre-construction	1/11/2023	28/02/2024	LRCIP 4
	Stagmount Road Floodways x2	Aramac	\$ 200,000		\$ 47,983	\$ 152,017	0%	Procurement	1/11/2023	28/02/2024	R2R
	Gravel crossings - various	Muttaborra	\$ 40,000			\$ 40,000	0%	Deferred	1/02/2024	30/06/2024	LRCIP 4
Sealing Rural Roads Program											
	Star Downs Road Sealing	Alpha	\$ 800,000	\$ 39,144	\$ 22,706	\$ 738,150	5%	Pre-construction	1/01/2024	30/06/2024	LRCIP 4
	Town Streets Reseal Program	Regional	\$ 1,200,000	\$ 1,134,238	\$ 61,902	\$ 3,859	95%	Complete	1/09/2023	30/04/2024	R2R
Town Streets Upgrade and Renewals											
	Box Street K & C	Barcaldine	\$ 100,000	\$ 14,425	\$ 4,280	\$ 81,295	14%	In Progress	1/02/2024	30/06/2024	TIDS
	Willow Street K & C	Barcaldine	\$ 350,000	\$ 1,590	\$ 14,030	\$ 334,380	0%	Procurement	1/02/2024	30/06/2024	R2R
	Gordon Street Rehabilitation	Aramac	\$ 200,000			\$ 200,000	0%	Deferred	1/03/2024	30/06/2024	R2R
Pathways											
	Booker Street	Aramac	\$ 100,000		\$ 108,000	-\$ 8,000	0%	Pre-construction	1/01/2024	30/04/2024	LRCIP 4
	Porter Street	Aramac	\$ 48,000	\$ 48,000		\$ -	100%	Complete	1/09/2023	1/01/2024	
GOAL 3: TRANSPORT - TOTAL			\$ 3,363,000	\$ 1,383,693	\$ 258,901	\$ 1,720,406	41%				

Capital Projects	Description	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Complete	Funding Source
Council Housing											
	Housing Renewal Program	Regional	\$ 250,000	\$ -		\$ 250,000		Deferred	1/07/2023	30/06/2024	
	IT Equipment Replacement Program	Corporate	\$ 78,000	\$ 54,345	\$ 23,091	\$ 564	70%	In Progress	1/07/2023	30/06/2024	
GOAL 5: GOVERNANCE - TOTAL			\$ 328,000	\$ 54,345		\$ 250,564	17%				

Operational Projects 2023/2024									
Corporate Goal	No. Of Projects	No. Completed	% Completed	Budget	Spent	Commitments	Total	Variance	
Communities	6	2	33%	\$ 555,500	\$ 80,048	\$ -	\$ 80,048	\$ 475,452	
Services	6	2	33%	\$ 665,000	\$ 104,528	\$ 22,361	\$ 126,889	\$ 538,111	
Transport	7	0	0%	\$ 46,747,832	\$ 7,090,616	\$ 3,815,525	\$ 10,906,140	\$ 35,841,692	
Economy	1	0	0%	\$ 22,000	\$ 9,450	\$ -	\$ 9,450	\$ 12,550	
Governance	8	5	63%	\$ 828,750	\$ 169,311	\$ -	\$ 169,311	\$ 659,439	
Total	28	9	32%	\$ 48,819,082	\$ 7,453,952	\$ 3,837,885	\$ 11,291,837	\$ 37,527,245	

Special Operating Projects	Description	Location	Budget Cost	Actual Cost	Committed Cost	Variance	Action	Project Status	Expected Start	Expected Completion
Community Support										
	School Awards Night	Regional	\$ 1,500	\$ 1,264		\$ 236	84%	Complete	1/10/2023	31/12/2023
Parks Gardens and Open Spaces										
	Jericho Sprinkler System Repairs	Jericho	\$ 10,000			\$ 10,000	0%	In Progress	1/08/2023	30/06/2024
Sports and Recreation										
	Barcaldine Rec Park Drainage	Barcaldine	\$ 20,000	\$ 7,229		\$ 12,771	36%	Complete	1/07/2023	31/05/2024
	Masterplan of Showgrounds and Rec Park	Barcaldine	\$ 80,000	\$ 71,555		\$ 8,445	89%	In Progress	1/07/2023	31/05/2024
Showgrounds										
	Alpha Showgrounds Maintenance	Alpha	\$ 30,000			\$ 30,000	0%	Procurement	1/01/2024	30/04/2024
Distaster Management										
	Flood Study and Action Plan	Aramac, Alpha and Jericho	\$ 414,000			\$ 414,000	0%	Procurement	1/09/2023	30/06/2023
GOAL 1: COMMUNITIES TOTAL			\$ 555,500	\$ 80,048	\$ -	\$ 475,452	14%			

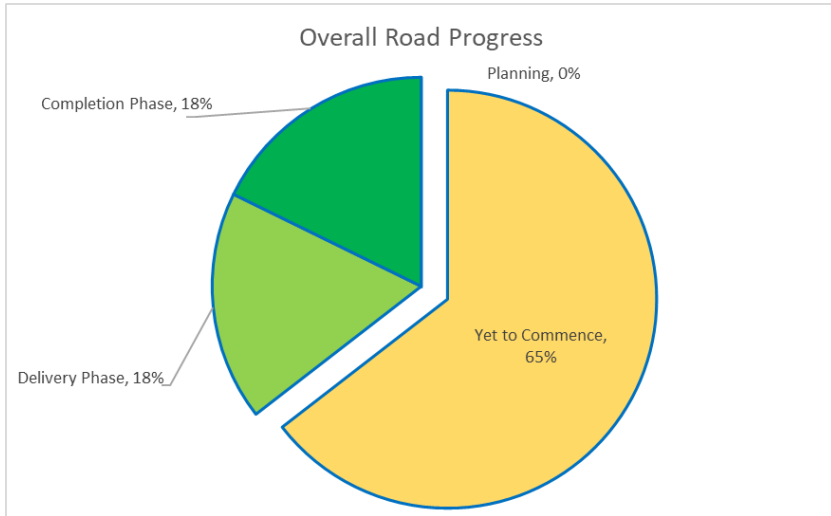
Special Operating Projects	Description	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Completion	Expected Completion
Administration										
	New Enterprise System	Corp/Financial Services	\$ 400,000		\$ 10,114	\$ 389,886		Procurement	1/07/2023	30/06/2024
	Apprentice and Trainees	HR	\$ 50,000			\$ 50,000		Complete	1/10/2023	30/06/2024
	Training and Development Program	HR	\$ 40,000			\$ 40,000		In Progress	1/10/2023	30/06/2024
	CCTV Maintenance	IT	\$ 30,000	\$ 11,038	\$ 1,810	\$ 17,152		Complete	1/01/2024	30/06/2024
	Managed IT Services	IT	\$ 130,000	\$ 108,906		\$ 21,094		Complete	1/08/2023	30/06/2024
	Council Promotional Activities	Media & Communication	\$ 70,000	\$ 40,309		\$ 29,691		In Progress	1/07/2023	30/06/2024
	Local Government Election	Office of the CEO	\$ 100,000			\$ 100,000		Complete	1/01/2024	30/04/2024
	Staff Get Together	Office of the CEO	\$ 8,750	\$ 9,058		-\$ 308		Complete	1/09/2023	31/12/2023
GOAL 5: GOVERNANCE - TOTAL			\$ 828,750	\$ 169,311		\$ 647,516	20%			

Special Operating Projects		Location	Budget Cost	Actuals	Committed	Variance	Action	Project Status	Expected Start	Expected Completion
Water										
	Jericho WTP Maintenance Works	Jericho	\$ 250,000			\$ 250,000	0%	Deferred	1/08/2023	30/06/2024
	Air Scouring of Water Mains	Regional	\$ 100,000	\$ 101,944		-\$ 1,944	102%	Complete	1/08/2023	31/12/2023
	Water Reservoir Cleanout	Regional	\$ 60,000	\$ 2,584	\$ 22,361	\$ 35,055	4%	Contract Awarded	1/08/2023	30/06/2024
Sewerage										
	Aramac STP Design	Aramac	\$ 95,000			\$ 95,000	0%	Planning	1/07/2023	30/06/2024
	Imhoff Tank Replacement	Aramac	\$ 30,000			\$ 30,000	0%	Procurement	1/07/2023	30/06/2024
	Pump Well Vac and Clean	Aramac	\$ 10,000			\$ 10,000	0%	Complete	1/01/2024	30/06/2024
Plant and Workshops										
	Fuel Monitoring System	Regional	\$ 120,000			\$ 120,000	0%	Procurement	1/01/2024	30/06/2024
GOAL 2: SERVICES			\$ 665,000	\$ 104,528	\$ 22,361	\$ 538,111	16%			

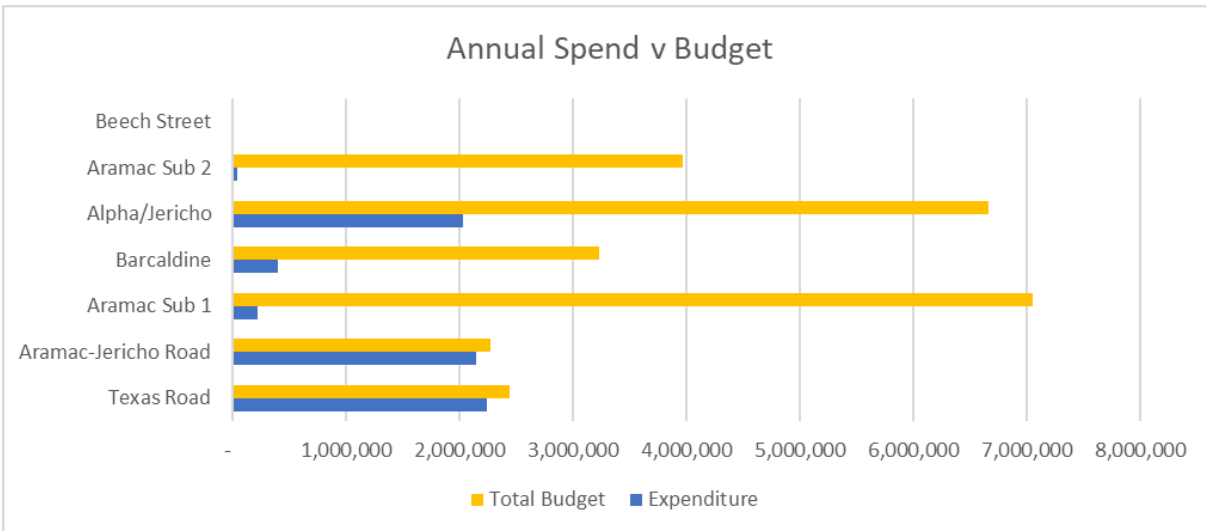
Special Projects		Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Completion
Flood Damage										
	Flood Damage - Texas Road	Jericho	\$ 2,448,532	\$ 2,238,953	\$ 603,071	-\$ 393,491	91%	In Progress	1/07/2023	30/06/2024
	Flood Damage - Aramac-Jericho	Jericho	\$ 2,280,646	\$ 2,152,823	\$ 132,571	-\$ 4,747	94%	In Progress	1/07/2023	30/06/2024
	Flood Damage - Aramac Muttabu	Aramac	\$ 14,115,969	\$ 221,732	\$ 386,981	\$ 13,507,255	2%	In Progress	1/01/2024	30/06/2025
	Flood Damage - Barcaldine Area	Barcaldine	\$ 6,459,685	\$ 403,898	\$ 884,865	\$ 5,170,922	6%	In Progress	1/07/2023	30/06/2025
	Flood Damage - Alpha, Jericho A	Alpha	\$ 13,324,788	\$ 2,030,019	\$ 1,603,321	\$ 9,691,448	15%	In Progress	1/07/2023	30/06/2025
	Flood Damage - Aramac Region Part 2		\$ 7,936,408	\$ 43,191	\$ 204,716	\$ 7,688,501		In Progress	1/01/2024	30/06/2025
	Flood Damage - Beech Street	Barcaldine	\$ 181,804	\$ -	\$ -	\$ 181,804		Next Year	1/07/2024	30/06/2025
GOAL 3: TRANSPORT - TOTAL			\$ 46,747,832	\$ 7,090,616	\$ 3,815,525	\$ 35,841,692	15%			

Operating Projects		Description	Location	Budget Cost	Actual Cost	Committed	Variance	Action	Project Status	Expected Start	Expected Completion
	ATM - Jericho Post Office		Jericho	\$ 22,000	\$ 9,450		\$ 12,550		In Progress	1/06/2023	31/03/2024
GOAL 4: ECONOMY - TOTAL				\$ 22,000	\$ 9,450	\$ -	\$ 12,550	43%			

Flood Damage Works Delivery – January 2023 Event



Flood Damage Package	Annual Budget		Expenditure	Commitments	Total
	2023/2024	2024/2025			
Texas Road	2,448,532	-	2,238,953	603,071	2,842,023
Aramac-Jericho Road	2,280,646	-	2,152,823	132,571	2,285,393
Aramac Sub 1	7,057,985	7,057,985	221,732	386,981	608,714
Barcaldine	3,229,843	3,229,843	403,898	884,865	1,288,763
Alpha/Jericho	6,662,394	6,662,394	2,030,019	1,603,321	3,633,340
Aramac Sub 2	3,968,204	3,968,204	43,191	204,716	247,907
Beech Street	-	181,804	-	-	-
	25,647,603	21,100,230	7,090,616	3,815,525	10,906,140



Flood Damage Overall Progress	
Planning	0%
Yet to Commence	65%
Delivery Phase	18%
Completion Phase	18%

Theme 1: Community

Our communities have the infrastructure and programs to support safe, healthy living, welcome and retain new people to the region, provide affordable access to technology and culture and build resilience.

New Activities in 2023/24 to Achieve Theme Outcomes

Corporate Plan Strategies	Actions in 23/24	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3	
1.1	Develop and implement an advocacy strategy to attract private and government investment in health, emergency services, housing, and education in the region.	Continue to understand the housing needs. Continue to meet with key government stakeholders to ensure that services meet demands.	Development investment prospectus for the Barcaldine region. Identify approaches to address housing shortages.	CEO	Draft prospectus developed. Provide report to councilors on Council and Government owned assets. Establish opportunity profile with consideration to community needs and both existing and new developments Continued analysis of housing, workforce and emerging developments and trends.	Bauhinia Street, Barcaldine Stage 1 advertised for comment for development opportunity. Ongoing workforce and infrastructure planning for economic development and housing needs across the region.	Expression of interest received and discussed at Community Forums, Council to proceed with the development proposal, establish plan for Subdivision.	Council to consider options for development of Bauhinia Street. Continued investigations for State and Federal funding opportunity for housing, and infrastructure. Collaboration with Western Qld Housing Alliance and Department of Housing, Local Government, Planning and Public Works.
1.2	Finalise a regional approach to planning schemes and develop a fee schedule that balances costs with attracting investment to the region.	Community consultation on new scheme in accordance with the communications strategy.	Planning Scheme implemented	CEO	Planning Scheme implemented, LGIP developed and approved	Planning scheme implementation is ongoing, website updated, and residents affected by zoning notified.	Planning scheme implemented and new applications considered in accordance with scheme.	Planning Scheme adopted and functional.
1.3	Continue with the Head Yakka program whilst working with others to identify and advocate for appropriate mental health services.	Support the Head Yakka Program to deliver for the community.	Program objectives are met.	CEO	Ongoing support for program to assist our communities	Ongoing support for Mental Health and Wellbeing in the community.	Ongoing support for Mental Health and Wellbeing in the community.	Ongoing support for Mental Health and Wellbeing in the community. Ongoing dialogue with outback futures in relation to community needs.
1.4	Support provision of NBN to Aramac and Alpha.	Continue lobbying for improved services for Aramac.	Improved digital access for Aramac residents.	DM Aramac	Continue to monitor funding options through grants for Aramac.	Continue monitoring for funded solutions. Alpha NBN implementation ongoing	Continue monitoring for funded solutions. Alpha NBN implementation ongoing	Continue monitoring for funded solutions. Alpha NBN flip implementation completed

1.5	Maintain RADF program for the delivery of art and culture opportunities.	Continue with program.	Access to arts and culture.	CEO	Successful delivery of RADF program. Review and consult with community on the Community Cultural Plan and update accordingly.	RADF funding ongoing with community awareness strategies being considered. The Community Cultural Plan is under review for community consultation and implemented.	Ongoing promotion of RADF	RADF funding ongoing with community engagement targeted to promote arts and culture. The Community Cultural Plan is under review, RADF committee to consider options for consultation Q4
1.6	Promote support mechanisms for not-for-profit organisations to reduce reliance on Council funding.	Promotion and education of the community grants policy.	Reduced reliance on Council for funding.	CEO	Monthly reporting of grant allocations. Develop community grants workshops to assist community groups with sourcing funding.	Ongoing consideration and support for funding, Grant Writing sessions planned for 2024	Ongoing consideration and support for funding, Grant Writing sessions planned for 2024	Ongoing consideration and support for funding, Grant Writing training and advocacy in review. Council continues to support community groups with various grants and subsidies.
1.7	We recognise the importance of council staff to the local communities.	Develop a workforce plan and service delivery model for the region.	Quality service to each community.	CEO	Monitoring and quarterly reporting, develop a regional survey	Service delivery reviews in progress.	Organisational structure has been approved with workforce planning and scheduling being considered.	Councils Structure has been adopted and being implemented. Performance reviews have been undertaken and workforce planning and training continues to be a priority following the reviews. Recruitment, retention and training a priority.
1.8	Provide facilities and support to local communities with local and travelling shows, exhibitions, sports and recreation opportunities.	Continue to promote shows, exhibitions and events through Council marketing channels.	Increased exposure to regional events to increase participation rates and the support provided with essential services.	CEC	Monthly reporting of participation and feedback.	Ongoing support for events, Small Halls festival Jericho, Barcaldine Region Garden competition, Rodeo, Camp draft, Markets events well supported, advertised and promoted on various media.	Continued support for events throughout region.	Council supports numerous activities and events, District managers, Communications and Engagement Officers report monthly on the events and deliverables.
		Scoping sound and video equipment at the Council chambers.	Installation of new sound and video equipment to provide livestreaming of Council meetings	DCFS	Report to Council on project plan as part of EOI for new Business Systems	DCFS investigating as part of system upgrade	To be included with systems upgrade	To be included with systems upgrade, Council is investing in a new Enterprise System, consideration to improved meeting and agenda management including video equipment for connectivity including livestreaming of meetings
		Planning and upgrades to Recreation Park, facilities and Showgrounds	Develop Management plans	DM	Project Plans scoped and presented for review	Master planning conducted awaiting report	Community consultation and feedback received to be considered by Council Q3	Master planning submissions have been considered with the final document to be presented to the Newly elected Council in April. Council to consider Masterplans and adopt.

	Upgrade Barcaldine pool subject to funding.	Improved facilities and filtration system.	DM Barcaldine	Project and presented to Council	completed	completed	Project completed
	Upgrades to Muttaborra Pool.	Improved facilities.	DM Aramac		completed	completed	Project completed
	Showground upgrades to all showgrounds.	Regional improvement to all showgrounds.	All DM's	Monthly reporting of progress.	In progress, updates provided in District managers reports.	updates provided in District managers reports.	Projects, maintenance and capital required are identified in District managers reports, Projects approved are reported monthly as to progress in General Meeting.

Theme 2: Services

Our townships continue to be provided with compliance and sustainable water, sewerage, and waste services. In the absence of other alternative providers, we continue to provide quality community support services on a cost neutral basis.

New Activities in 2023/24 to Achieve Theme Outcomes								
Corporate Plan Strategies	Actions in 23/24	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3	
2.1	Continue providing support programs to our vulnerable residents and advocate for improved ageing/living in place opportunities.	Review service delivery model for community.	Improved compliance and client satisfaction.	CEO	Continue monitoring	Ongoing support with programs and delivery	Ongoing support with programs and delivery	Council has reviewed and commenced a business plan for CCS to better understand support. There is ongoing dialogue with state and federal funding bodies to identify and support community needs. External Audits of services commenced in Q3 with findings expected June 2024.
2.2	Review fixed network and variable water usage charges to equitably recover water supply costs.	Continue monitoring water usage.	Quality information on water usage to allow future funding model decisions.	CEO	Continue monitoring.	Ongoing monitoring	Ongoing monitoring	Council has employed a Water and Wastewater coordinator and invested in staff training to provide suitably qualified staff across the towns. Audits are planned by the water regulator to evaluate Councils networks, capacity, and quality. Water Quality, usage and drought management policies under review. Acacia Street bore installation and ongoing maintenance on reservoirs and networks contribute to evaluation of funding requirements.
2.3	Continue implementing strategies to manage our wastewater networks in a sustainable manner.	Commence use of effluent reuse pipeline from Barcaldine STP.	Effluent is reused for sporting or commercial activities.	DOW	Project completed and commissioned	ongoing	Site visit undertaken by CEO, DOW, and contractors to evaluate project to date and rescope project. DOW to prepare a Project analysis for consideration to complete project.	Director of Works, Manager of Engineering Services and Coordinator of Water and Wastewater have investigated and resolved legacy issues. The Sewerage Treatment Plant (STP) project will be evaluated, and a proposal developed for Council consideration Q4 for budget and deliverables.
		Upgrade regional SCADA and telemetry to allow improved	SCADA and telemetry installed and commissioned.	DOW	Project completed and commissioned	Director of Works reviewing SCADA implementation	Director of Works ongoing SCADA implementation	Director of Works and Water and Wastewater coordinator have reviewed the SCADA project and deliverables as per contract. Ongoing issues have been identified with a report to be

		monitoring and performance.						prepared including proposed solutions and budget considerations to enable full implementation across the networks.
		Finalise and progress asset management plans.	Asset management plans implemented.	Asset Manager	Project completed and implemented	In progress	In progress	Council has engaged consultant to evaluate organisation performance, Enterprise-Wide Risk Management progress and finalisation of Asset Management Plans. The Road Network has had full condition assessment with Road (AMP) being finalised, Water and Sewerage Networks and Buildings currently in review.
2.4	Work with other local governments to identify strategies to meet waste targets.	Collaborate with other Councils on strategies. Participate in LAWMAC.	Regional approach to waste management.	CEO/DOW	Develop Strategic management plan for waste management and existing landfill sites	In progress	ongoing	Continued membership with LAWMAC.
2.5	Regionalise our approach to landfill management to minimise whole of life costs.	Finalise upgrade to the Barcaldine landfill.	Landfill complies with regulations and available to accept regional waste.	DOW	Develop and implement management plan for new and existing landfill sites	In progress	Transitioning to new landfill in Barcaldine from January 2024	Council due to Barcaldine Landfill fires commenced use of yellow jack road transfer January 2024. Fencing contractor engaged to secure Landfill site with project commencing May 2024. Council to consider in Q4 an EOI for the completion of new Barcaldine Landfill. The Barcaldine Renewable Energy Zone may also provide opportunity to reduce landfill airspace and support a regional approach to waste management.
2.6	Identify opportunities to achieve a positive return on financial and postal services.	Ongoing monitoring.	Ongoing sustainability achieved.	DM's	Regular Reporting	monitoring	monitoring	monitoring

Theme 3: Transport

Our communities will have safe, affordable and reliable infrastructure to travel within, between and beyond our towns. We will continue to be a contractor of choice for the Department of Transport and Main Roads

New Activities in 2023/24 to Achieve Theme Outcomes

Corporate Plan Strategies		Actions in 23/24	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3
3.1	Implement sound project management practices.	Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	DOW	Project maintenance plans and scheduling for delivery	DOW reviewing works schedules	Dow and Senior Works Supervisors developing next quarterly works schedules. Engineering Services contract called on Vendor Panel to establish Panel of prequalified suppliers.	Director of Works, managers and Supervisors continue to improve project management and schedules. Project Management training has been offered and undertaken by staff to assist. Inhouse reviews of contractor obligations, reporting and acquittals ongoing for compliance and value for money Q3
		Utilise simple project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	DOW	Project maintenance plans and scheduling for delivery	In progress	In progress	Project Management training has been offered and undertaken by staff to assist. Projects progress updates included at General Meeting as part of financial reports. Director of Works also provides updates on site visits and reporting as required. Key focus is on Engineering Services contract, Road projects, Flood damage, Sewerage Treatment Plant project /Contracts and SCADA implementation
3.2	Advocate to maintain affordable public transport by rail, bus and air and continued upgrade of the state road network.	Advocate for affordable access.	Access to affordable travel.	CEO	Regular reporting on advocacy.	ongoing	Ongoing, Mayor and CEO continual advocacy both directly and in partnership with RAPAD and Beef Corridor Councils	Ongoing, Mayor and CEO continual advocacy both directly and in partnership with RAPAD and Beef Corridor Councils CEO and Mayor Dillon continued collaboration during Q3 with sound progress with QBCC, state and federal governments and locally Transport and Main Roads. New Mayor to be briefed in April Post election.
3.3	Maintain airstrips for	Ongoing condition	Management of asset and	DOW	No scheduled closures to prevent use. Regular reporting with no issues.	Ongoing monitoring	Ongoing monitoring	Ongoing monitoring

	evacuation purposes.	assessment and maintenance.	continued provision of service.					Additional Staff have been trained to support across the regional airports. (ARO qualifications)
3.4	Transport infrastructure, footpaths and roads will be maintained and upgraded in accordance with adopted asset management plans.	Review and report on road and footpath network conditions.	Improved road condition assessment and reporting to Council.	DOW	Works maintenance and capital planning schedules report twice yearly ongoing.	Footpath reviews and maintenance ongoing, RACAS equipment has been delivered for installation on Council Vehicle.	Footpath inspections and repairs ongoing across region	<p>Footpath inspections and repairs ongoing across region.</p> <p>Regular inspections, Footpath repairs and replacements have been completed regionally.</p> <p>Council has successfully obtained funding for Alpha School footpath upgrades to commence July 2024 and completed Q3 concrete footpath project Barcaldine State School as part of TMR funding.</p>

Theme 4: Economy

Our partnerships, policies and processes will encourage new and support existing economic opportunities across the region. Our agricultural, tourism, renewable energy and closed loop sectors continue to be supported through relevant programs and targeted infrastructure.

New Activities in 2023/24 to Achieve Theme Outcomes

Corporate Plan Strategies	Actions in 23/24	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3	
4.1	Implement planning frameworks and land releases to enable development.	Identify land available across each township that may be utilised for development.	Reliable data to inform future investment prospectus.	CEO	Implementation of new planning scheme and LGIP	Bauhinia street development advertised for public consultation. Including Infrastructure planning	Consultation undertaken; project planning commenced for development Stage 1	Council opened consultation to seek expressions of interest for development of land in bauhinia street. Submissions received and updated at community forum in Barcaldine Town Hall. Council has reserved decision and deferred to the newly elected Council following the April election. New Council to provide direction Q4, development intentions.
4.2	Advocate for appropriate levels of road funding to maintain and improve road infrastructure.	Continue to actively participate in Beef Corridors Alliance and ORRTG.	Widening of Capricorn Highway east of Alpha. Sealing of Alpha-Tambo Road and Clermont-Alpha Road. Widening of Barcaldine-Aramac Road.	Mayor/CEO	Ongoing delivery of funded projects Alpha Aramac/Aramac Torrens Creek. Ilfracombe – Aramac.	Ongoing advocacy	Ongoing advocacy	Ongoing advocacy, the Qld Beef Corridors, RMPC, Capricorn Highway, TIDS, Emergent Works and Flood Damage continue to be priorities. Barcaldine/Aramac Road, Box Street key upgrades (TMR) to commence Q4
4.3	Continue to actively promote tourism and maintain quality camping areas.	Maintain membership with OQTA and actively monitor and manage performance.	Barcaldine region is appropriately referenced in broader outback promotions.	CEO	Continued recognition of Tourist opportunities and events through relevant media Work with Queensland Government to promote the muttaburrasaurus as the fossilised emblem of QLD.	Advertising campaign undertaken across various media platforms Continued opportunity sought to promote region	ongoing	Advertising campaign continues across various media platforms. Continued opportunity sought to promote region, locally and in partnership with RAPAD Councils
		Promote Tropic of Capricorn as a tourism site.	Incorporate Oak St Pond into a Tropic of Capricorn site as well as incorporating the regions reliance on Great Artesian Basin (GAB).	DM	Project Plan presented for consideration.	ongoing	ongoing	ongoing
		Develop marketing	Increase tourism opportunities	CEO	Remove outside of traditional markets. Increase tourism opportunities.	ongoing	Review being undertaken to look at strategies, marketing and media	Continued opportunity sought to promote region, locally and in partnership with RAPAD Councils

		strategy for region.	outside of traditional market.					
4.4	Continue to advocate for funding to support weed and pest eradication programs.	Maintain relationships with DCQ, neighbouring Councils, RAPAD and NQ Dry Tropics.	Importance of eradication programs on the economy is recognised by Government.	DMs	Program funding continued and reported. Develop and implement a weed and pest management plan and program.	Ongoing collaboration across RAPAD and NQ Dry tropics RLO working collaboratively on projects regionally	Ongoing collaboration across RAPAD and NQ Dry tropics RLO working collaboratively on projects regionally	Eradication and management programs continue, support for NQ dry tropics has positive reports. RLO's are active in pest and weed management, attending training and support regionally with RAPAD, LGAQ and departmental staff.
4.5	Identify surplus parcels of land, both urban and rural.	Identify Council assets and available land parcels to assist in housing analysis	Register of land to determine development/di disposal strategies.	Asset Manager	Land register updated to support housing strategy.	In progress	In progress	For consideration by newly elected Council Q4. Regionally Council is experiencing housing shortages which is affecting recruitment, Council and local business. Advocacy with Western Qld Housing Alliance, State and Federal Government to source funding. Council Planners have mapped, land in Barcaldine to date and identified existing services along with new development opportunities BREZ Q2
4.6	Plan for additional parking locations for Oak St in Barcaldine.	Install signage on north side of railway.	Parking area identified.	DM Barcaldine	subject to 4.3	Ongoing consideration with link to 4.3	Ongoing consideration with link to 4.3	Ongoing consideration with link to 4.3

Theme 5: Governance

We will have safe, engage, proud and performing council and workforce that is inclusive, innovative, ethical, and trusted by all levels of government.

New Activities in 2023/24 to Achieve Theme Outcomes								
Corporate Plan Strategies	Actions in 23/24	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3	
5.1	Competency frameworks developed and implemented for our leaders and employees.	Review programs to support leadership skills.	Improved leadership capacity.	CEO	Opportunities identified for employees.	Leadership and training programs implemented and ongoing for all staff	Leadership and training programs implemented and ongoing for all staff	Training programs continue to be identified and implemented. Opportunities through workforce and succession planning considered for all staff
5.2	Incorporation of risk management and project management principles into our workplace cultures.	Councillors and senior leadership team to undergo training in risk management.	Councillors and senior leadership team capable of implementing a risk management culture.	CEO	Strategic and operational risk registers reviewed and updated. Risk Management awareness and training delivered.	Register being reviewed, training plan being developed	Q3 Business improvement and Risk management review commenced with a view to providing organisational progress report and preparation for Councillors induction following election.	Business Improvement, Organisational development report and Risk Management review update was identified and will be prepared Q4 as per inductions, significant progress has been achieved with review and gap analysis has provided a priority list. A workshop to be delivered to the Newley elected Council Q4
		Project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	CEO	Project Plans implemented	Templates created for projects	Templates created for projects	Templates have been created including updated risk registers agenda and meeting reports Q3 the results and training to be workshopped Q4 with Council and staff.
		Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	CEO	Project Plans implemented	Ongoing review by Director of Works	Templates created for projects	Contractor management and onsite WHS obligations have been included in project management planning Q3. The training and implementation scheduled for Q4.
5.3	Contemporary asset management plans developed for each asset class.	Finalise asset management plans for each class of asset.	Asset management plans adopted by Council.	Asset Manager	Deliver plans for Roads, Water & Sewerage and Buildings and other structures.	In progress	In progress	Business Improvement, Organisational development report and Risk Management review update identified Asset management Plans as a priority to complete. The (AMP) as part of review scheduled for Q4
5.4	Develop systems to better inform	Engage with QTC to	Implement improved decision-	CEO	Ongoing partnering with training and support from QTC	ongoing	ongoing	Business Improvement, Organisational development report and Risk Management

	investment decisions (including return on investment and whole of life costs).	develop models.	making framework.					review has assisted in gap analysis Q3. Engagement with QTC has also been ongoing with a presentation to newly elected Council in Q4
5.5	Review of systems and process to identify enabling software.	Fully implement Council safety management system.	Safety Management System fully implemented.	Safety Officer	Safety Management System consulted and implemented	Safety Management System adopted, implementation phase	In progress	Council in in preparation for LGW scheme audit Q4 June 2024 Q3 Safety Management System has been adopted, staff training in progress, site visits, audits and investigations ongoing. Q3 Council Staff have established WHS committee and Health and Safety Representatives duly elected. Meeting have been commenced
		Review of Council's IT systems and record management systems.	Expressions of interest and assessment of suitable systems for implementation.	CEO	Business Systems updated	DCFS progressing EOI/Procurement	Tenders called for ERP, evaluated Q3	Tenders called for ERP, evaluated Q3, council staff have participated in presentations from shortlisted vendors. A report and recommendation to be presented to Council Q4 with CEO to negotiate with successful tenderer.
5.6	Continue safety improvement journey.	Continue to evolve safety performance reporting regionally.	Increased engagement in safety from staff.	Safety Officer	Ongoing development of Councils Safety Management System	In progress	In progress	Council in in preparation for LGW scheme audit Q4 June 2024 Q3 Safety Management System has been adopted, staff training in progress, site visits, audits and investigations ongoing. Q3 Council Staff have established WHS committee and Health and Safety Representatives duly elected. Meeting have been commenced
5.7	Continue listening to our communities to identify opportunities for improvement.	Support Councillors and employees on effective stakeholder engagement.	Review stakeholder engagement policy and procedures.	CEO	Community meetings held across the region	Q2	Community consultation undertaken across the 5 regional centres. Feedback noted and a report and community update to be prepared Q3	Community consultation undertaken across the 5 regional centres. Feedback noted. Council has deferred decision to the newly elected Council following election. Council to consider Q4 the delivery of community consultation, communications

								and locations for general meeting.
		Develop engagement strategy for youth of region.	Strategy developed.	CEO	Develop a joint regional Webinar to establish and support Youth council August. 2024	Q2	Initial Contact made with schools, Council, and staff to develop Youth policy and Plan for 2024	Initial Contact made with schools, Council, and staff to develop Youth policy and Plan for 2024, no further progress to date Q3
5.8	Continue reviewing policies and strategic plans for relevancy and currency.	Develop timetable for policy reviews and strategic plan updates.	Policies reflect current Council positions.	CEO	Policy Register prioritised and reviewed in accordance with adopted framework.	In progress	Ongoing, several Human Resources and Statutory Policies updated. Register presented to Council Q3 in preparation for inductions following election March 2024	Newly Elected Council to review policies Q4, initial focus will be on statutory policies and prioritisation of policy register for review.
		Review Council's framework for policies, corporate standards, and procedures.	Adopted by Council	CEO	Review and update policies	In progress	ongoing	Council has adopted the corporate policy framework. Policy reviews to be undertaken with newly elected council Q4
5.9	Improved project management and budget compliance.	Budget to be broken down into monthly expenditure to allow for improved tracking.	Improvement in way monthly reviews of financial performance is completed.	DCFS	Ongoing, monthly reports.	Q2 budget review, projects analysis	In progress with amended budgets approved quarterly	Financial and monthly reporting has seen significant improvement Q2/3. The organisational health check and business improvement process is preparing reporting tools and graphs to assist Council. The new ERP and reporting software is expected to provide additional benefits and reporting options. Q4 and 24/25 budget year.
		Projects to be reviewed on a monthly basis against project management plans.	Improvement in delivery.	DCFS	Project delivery	ongoing	ongoing	Financial and monthly reporting has seen significant improvement Q2/3. Project reporting is included in District Managers and Executives monthly reporting. Projects also updated in financial reports.

5.10	Quarterly Budget Reviews	Undertake budget review with consideration to delivery and amended budget adopted.	Quarterly budget amendments	DCFS	Quarterly budget amendments	1 st Budget Workshop Q2 October 2023	amended budgets approved quarterly	Budgets are being reviewed and approved. Amended budgets presented to Council Q3 and continue Q4 will newly elected Council.
5.11	Regional support for emergency services	Rural Fire brigade slide on water tanks initiatives to be strategically placed across council depots	Review operations to support logistics and equipment integration as part of disaster management planning. <i>Development of the stock routes to allow for water extraction for fires.</i>	CEO/DM's	Project implemented in collaboration with emergency services	Tanks delivered, depots testing equipment to prepare for use. Water delivery points identified, installation of connectors to follow.	In progress, 1 st tank activation in Muttaborra. Identified, costed and approved for installation.	Ongoing support and advocacy with emergency services.

Chief Executive Officers Information Report

May 2024

Councillor Information Sessions	<ul style="list-style-type: none"> Budget preparation for 2024/25. Information Sessions on Projects, Funding and Operations.
Community	<ul style="list-style-type: none"> Preparation for small business month. Tree of Knowledge Festival.
Barcaldine Renewable Energy Zone (BREZ)	<ul style="list-style-type: none"> BREZ - ongoing options discussions with government departments. Monthly BREZ updates, Department, Council and Zen/SunShot. Ongoing discussions with legal advisors, Town Planners and Surveyors.
Meetings	<ul style="list-style-type: none"> Mayors and Chief Executive Officer (CEO) meeting with Qld Reconstruction Authority representatives. Meet with Department of Main Roads (TMR). Qld Beef Corridors associated Steering Committee Councils (QBCC): Isaac, Central Highlands, Rockhampton, Gladstone, Banana - CEO to represent QBCC on panel for selection of contractor for project. Enterprise System demonstrations. DRDMW Assessment, Water Quality Management Plan, Barcaldine Regional Council including audit, reporting, recommendations and emerging issues. CEO provided response to Regulator on findings and regulators request for more information on compliance issues. Meeting with Mayor and TMR various projects, including Barcaldine-Aramac Road, Beef Roads, Road Maintenance Performance Contract (RMPC), Traffic Advisory Group. George Bourne and Associates - flood damage, various project progress/reporting. Recreation Park User Group meeting, updates on weed treatment. Councillors updated on progress, water quality and weed treatment evaluation in due course. Councillor Rogers presented maintenance request agreement on behalf of Barcaldine Watersports Association for council consideration. Advice sought to request including contract requirements, liability, being reviewed including cost benefit analysis. Contact Work Health and Safety Qld incident reporting. Returned Services League and Clock Memorial Working Group. Remote Area Planning and Development.
Councils Safety Management Systems	<ul style="list-style-type: none"> Continuing with implementation of Work Health and Safety management system – ongoing. Investigations and Internal Audit undertaken. Incident reviews and reporting requirements. Preparation for External LGW Audit June 2024 in progress. Compliance checks including Tag and Test, Verification of Competency's, First Aid etc. Health and Safety Representative meeting.
Human Resources and Change Management	<ul style="list-style-type: none"> Council continues recruiting with advertising across various platforms, housing remains an ongoing challenge. Training and development opportunities ongoing.

	<ul style="list-style-type: none"> • Staff reviews completed. • Negotiations and offer under consideration with interim Director of Works to provide time to recruit full time role.
Refuse Facilities	<ul style="list-style-type: none"> • The transition to Barcaldine new landfill continues. • Fence installation Barcaldine Landfill commenced, project expected to be completed mid-May 2024. • All landfills being monitored.
Operational Updates	<ul style="list-style-type: none"> • Visits to Aramac, Muttaborra, Alpha and Barcaldine offices and depots. • Street Sweeper, scheduled service plan developed for towns. Notices to be included in Gazette to inform residents. • Road condition monitoring using RACAS, ongoing. • Work crews active, maintenance, flood damage, RMPC and Transport Infrastructure Development Scheme. • Staff training opportunities continue, operational and strategic.
Business Improvement Planning Review	<ul style="list-style-type: none"> • A review of Councils Corporate Risk and Business Improvement developed management in preparation for Councillor Workshop. • Organisational review/health check ongoing, including training and information sessions for Staff, Council. • Review of reporting templates and internal checks. • Staff Project Management training undertaken. • Improved Software for Community Care Services in implementation phase.

Shane Gray
Chief Executive Officer