



## SPECIAL MEETING AGENDA

NOTICE OF MEETING

Monday 8 July 2024

Barcaldine Council Chambers, 71 Ash Street, Barcaldine

### **Councillors**

Rob Chandler (Mayor)

Milynda Rogers (Deputy Mayor)

Kim Williams

Vanessa Howard

Linda Penna

Bob O'Brien

Tom Gleeson

### **Officers**

Paula Coulton (District Manager – Aramac and Muttaborra)

Jenny Lawrence (District Manager – Barcaldine)

Daniel Bradford (Acting Chief Executive Officer)

Karyn Coomber (District Manager – Alpha and Jericho)

Lee Busby (Interim Director of Works)

### **In Attendance**

Debbie Young (Minute Secretary)

### **Deputations**

Nil

Please find attached the agenda for the Special Meeting to be held on Monday July 2024 at the Barcaldine Council Chambers, 71 Ash Street, Barcaldine.

Daniel Bradford, Acting Chief Executive Officer

**BARCALDINE REGIONAL COUNCIL**  
**AGENDA FOR SPECIAL MEETING 08 JULY 2024**

BARCALDINE REGIONAL COUNCIL

**Our Vision** – A positive, sustainable and innovative regional council.

**Our Mission** – To provide excellence for the community.

**Prayer**

Almighty God

We acknowledge that we have a responsibility to look after your creation, especially this region we call Barcaldine Regional Council.

We are conscious that our decisions are going to affect deeply the people we have come here to serve.

Assist us to exercise respect for Councillors, staff and for the people of our region.

Help us in this meeting to act wisely, justly and intelligently in all our deliberations.

Thank you Lord for the privilege of both leading and serving and assist us to do these well.

Amen

**Condolences**

**Apologies**

**Acknowledgment of Traditional Owners**

**Declarations of Prescribed Conflicts of Interest**

**Declarations of Declarable Conflicts of Interest**

**BARCALDINE REGIONAL COUNCIL  
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**BARCALDINE REGIONAL COUNCIL  
AGENDA FOR SPECIAL MEETING 08 JULY 2024**

Council Meeting Date: 8 July 2024

**Item No:** 1.1.1

**Subject Heading:** Request for Assistance – Golf Australia

Author and Title: Karyn Coomber – District Manager

Classification: (if confidential) Confidential under section 254J (g) of the Local Government Regulation 2012 – negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government;

*Summary: This report is presented to Council for consideration to be given to partner with Golf Australia to bring the 2025 Outback Queensland Master.*

**Officer's Recommendation:**

**That Council agrees to partner with Golf Australia for the value of \$22,000 and provide in-kind support.**

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[REDACTED]

**BARCALDINE REGIONAL COUNCIL**  
**AGENDA FOR SPECIAL MEETING 08 JULY 2024**

Council Meeting Date: 8 July 2024  
**Item No:** 1.2.1  
**Subject Heading:** Organisation and Culture Review  
Author and Title: Daniel Bradford – Acting Chief Executive Officer  
Classification: (if confidential) N/A

*Summary: This report provides for Council to consider undertaking an organisation and culture review. Council has seen significant change over the last eighteen months particularly highlighted in recent months with various changes of senior staff and the Local Government Elections.*

**Officer's Recommendation: That Council**

- 1. Request the Acting Chief Executive Officer to engage a suitably qualified consultant to undertake a review of the organisation of the Council for the purpose of identifying opportunities for improving the organisation culture.**
- 2. Approves the budget amendment for a special operating project for the Organisation and Culture Review.**

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**Background**

At the request of the Mayor, this report has been prepared for Council's consideration to engage a suitably qualified consultant to undertake a review of the organisation. With a number of significant changes in leadership and new direction of Council, a check of the operating environment to identify opportunities and challenges could offer an ability to build a culture that aligns vision and values of all levels of the organisation.

**Link to Corporate Plan**

Goal 5 – Governance

We will have a safe, engaged, proud and performing council and workforce that is inclusive, innovative, ethical and trusted by all levels of government.

**Consultation**

Mayor

**Policy Implications**

Nil.

**Budget and Resource Implications**

This engagement is not budgeted for in the 2024/2025 program. This would be an additional consideration that requires Council approval. Council's budget position is challenging and additional unplanned expenditure will add further pressure.

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The entire scope of the work to be undertaken is yet to be finalised. As a result, the cost of this project could range between \$40,000 and \$100,000 depending on the level of engagement with staff planned.

Additionally, there is the potential that some of the recommendations and outcomes could result in additional costs. Some of this could be incorporated into current programs such as training or general operating budgets.

**Risk Management Implications**

The actions of this resolution could see some risks improved. Improvements to organisational culture generally see a higher level of staff engagement which can lead to increased awareness and attention to detail. Practically this could see improvements in efficiency and quality of work and safety.

**Asset Management Implications**

Nil.

**Legal Implications**

Nil.