



ANNUAL REPORT

For the year

1 July 2017 to 30 June 2018



*The Barcaldine Racetrack
The Tree of Knowledge Festival
Aaron Skinn Photography*

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COUNCILLORS



Mayor Rob Chandler



Deputy Mayor Jenni Gray



Cr Garry Bettiens



Cr Sean Dillon



Cr Gary Peoples



Cr Beccy Plumb



Cr Milynda Rogers

COUNCIL PROFILE

Barcaldine Regional Council encompasses five communities with an estimated resident population of 3,000 and covers an area of 53,520 km² in central western Queensland. The communities of Alpha, Aramac, Barcaldine, Jericho and Muttaborra are the residential and service bases for the region. Council has an office in each community to serve the needs of local residents.

Barcaldine Regional Council is the major employer in all communities with a total of 157 full time equivalent employees working in a diverse range of services including road construction and maintenance, administration, water supply, sewerage, waste collection, aged care, banking, post office, tourism, libraries, sport, arts and more. Road maintenance and construction is the major activity of Council.

Rural industries including sheep and cattle grazing are the mainstay of the local economy, supported by a range of small businesses and public services including State Government agencies. Tourism is developing into a major industry and important economic driver. The region is fortunate to have attractions of national, state and local historical significance as well as a growing indigenous cultural presence, natural landscapes and streetscapes which contribute to the character of the region.

The continuous development of events which attract visitors and bring people together are synonymous with the region. Annual events such as the Tree of Knowledge Festival, agricultural shows, campdrafts, rodeos and the Westech Field Days play an important role in showcasing what the region has to offer.

The communities within the Council area have a wide range of services to meet most of the needs of residents. Quality infrastructure caters for cultural, sport and recreation activities and public services including education, health care, fire, police and ambulance services.

The five towns in the region and surrounding centres are all linked by sealed roads. Unsealed roads in the region are generally accessible by conventional vehicles except during the wet season when they may become impassable.

Council continues to support investment in new infrastructure to ensure the future life of its communities. Council forward plans for future projects and continues to apply for grant funding to further enhance community infrastructure.

REPORT FROM THE MAYOR AND CEO

During 2018 Barcaldine Regional Council has continued to deliver a vast array of quality services with a dedicated focus on each and every one of our five towns.

We are ONE COMMUNITY made up of five towns!

Council's financial position is a primary focus, long term sustainability is an issue that requires much attention given our dependence on funding from both the Australian and Queensland Governments. The recent \$1million Drought Communities funding has provided some short term relief. These funds will be put to good use right across the region allowing Council to deliver additional asset maintenance and projects. Road construction and maintenance continues to be the main source of income and security for Council and our region, which is a win: win scenario given the importance of roads to residents, industry and tourism. Council is committed to seeking all possible funding opportunities to improve our region. We have invested a considerable amount of time knocking on the doors of both state and federal members and government agencies, in the hope of obtaining the best outcomes for Barcaldine Regional Council and our residents.

For Council it's been an extremely busy year delivering not only our planned capital works but also Works for Queensland projects and many other initiatives. Without the support and dedication of Barcaldine Regional Council employees and contractors none of this would be possible. There are many highlights in terms of projects delivered for residents during the year. These include the construction of the Aramac Pool, Muttaborrasaurus Interpretation Centre, sealing of Clermont-Alpha Road, Barcaldine Racecourse Turf and the Jericho Library and Amenities Upgrade, just to name a few.

We are pleased to advise current projects are designed to not only deliver additional benefits to residents right across the region but also attract and retain tourists and residents in our region. These projects include the construction of a new Water Recreation Park in Barcaldine, new Amenities Block at the Aramac Showgrounds, Stage two of the Muttaborrasaurus Interpretation Centre, Freedom of Choice Caravan Parks in Jericho, Aramac and Muttaborra and improvements at the Alpha Showgrounds. Council's strategy in the coming year is to bring together our tourism product which will link all five towns as part of our Tourist Trail and better promote our assets, such as the Sculpture Trail. In addition, Council is working on bigger picture projects around Water Security and Renewable Energy, both aimed at providing security for our region into the future.

Council acknowledges the role sporting and community groups play in our community and recognise the efforts of all volunteers. Community events, both large and small, organised by these groups not only add to the liveability of our region but help drive the economy and bring much needed visitors to our region. Council is pleased to have provided many thousands of dollars and in kind support to our region's community groups and will continue to do so.

Council is working hard to further improve our service levels to residents across the region. Council's vision is to ensure that our overall Community and each town is **Connected, Resilient and Prosperous**.

Cr Rob Chandler
Mayor

Steven Boxall
Chief Executive Officer

THE COUNCIL

Barcaldine Regional Council is an elected body consisting of a Mayor and six Councillors.

Mayor – Cr Rob Chandler
 Deputy Mayor – Cr Jenni Gray
 Councillors –
 Cr Garry Bettiens
 Cr Sean Dillon
 Cr Gary Peoples
 Cr Rebecca Plumb
 Cr Milynda Rogers

The Councillors are bound by a Code of Conduct that ensures they undertake their duties in the best interests of the Region and its residents.

The Chief Executive Officer is responsible for ensuring all decisions of Council comply with the Local Government Act 2009, other relevant legislation and local laws.

LOCAL GOVERNMENT ACT 2009 DISCLOSURES

s41 Identifying Beneficial Enterprises

There was no commercialization or full cost pricing of a significant business activity in the financial year ended 30 June 2018.

s45 Identifying Significant Business Activities

- No business activities were conducted during the financial year ended 30 June 2018.
- There were no significant business activities during the year ended 30 June 2018.
- The competitive neutrality principle was not applied as there were no significant business activities conducted during the year ended 30 June 2018.
- There are no new significant business activities in the year ended 30 June 2018.

s201(a) Remuneration Packages

The total remuneration packages paid to senior management employees for the year ended 30 June 2018 is \$1,236,533. This amount includes termination payments for 3 employees.

s201(b) Number of Employees Paid in Each Band of Remuneration

Remuneration Range	Number of Employees in Senior Management
\$0 - \$100,000	2
\$101,000 - \$200,000	3
\$201,000 - \$300,000	3

The above employee numbers include 4 senior management employees who left the organisation during the year.

LOCAL GOVERNMENT REGULATION 2012 DISCLOSURES

S183 FINANCIAL STATEMENTS

s183(a) General Purpose Financial Statements

The audited general purpose financial statements for the year ended 30 June 2018 are attached at Appendix 5.

s183(b) (c) Sustainability Statements

The current year financial sustainability statement and long-term financial sustainability statement are attached at Appendix 5.

s183(d) Auditor General's Audit Reports

The Auditor General's audit reports about the general purpose financial statement for the year ended 30 June 2018 and the current year financial sustainability statement are attached at Appendix 5.

s184 COMMUNITY FINANCIAL REPORT

The Community Financial Report for the year ended 30 June 2018 is attached at Appendix 1.

S185 RESOLUTIONS

s185(a) Resolutions Made Under section 250(1) (Requirement to adopt expenses reimbursement policy or amendment)

The Councillor Expenses Reimbursement Policy was reviewed by Council resolution on 16 July 2014. No changes were made to the Policy during the year ended 30 June 2018.

s185(b) Resolutions Made Under Section 206(2) (Non-current asset thresholds)

There were no resolutions made under Section 206(2) during the year ended 30 June 2018.

S186 COUNCILLORS

s186(a) and (b) Remuneration

Councillor Remuneration for the Year Ended 30 June 2018

COUNCILLOR	REMUNERATION PAID	TELEPHONE ALLOWANCE	EXPENSES INCURRED	FACILITIES PROVIDED	SUPER-ANNUATION
Cr Rob Chandler (Mayor)	\$101,685.55	0	\$41,028.18	Mayor's Office Motor Vehicle Telephone and IT Corporate Clothing	Nil
Cr Jenni Gray (Deputy Mayor)	\$58,632.96	\$ 600.00	\$13,008.85	Motor Vehicle Corporate Clothing	Nil
Cr Garry Bettiens	\$50,814.96	\$ 600.00	\$1,241.36	Corporate Clothing	Nil
Cr Sean Dillon	\$49,453.46	\$ 600.00	\$4,346.95	Corporate Clothing	Nil
Cr Gary Peoples	\$50,814.96	\$ 600.00	\$2,746.29	Corporate Clothing IT Equipment	Nil
Cr Rebecca Plumb	\$50,814.96	\$ 600.00	\$1,144.18	Corporate Clothing IT Equipment	Nil
Cr Milynda Rogers	\$50,814.96	\$ 600.00	\$4,066.69	Corporate Clothing IT Equipment	Nil
TOTAL	\$413,031.81	\$ 3,600.00	\$67,582.50		Nil

s186(c) Meetings Attended

Number of Meetings Attended During the Year Ended 30 June 2018

	General Meetings	Special Meetings	Audit Committee Meetings
Councillor / Meetings Held	12	1	3
Cr Rob Chandler (Mayor)	11	1	-
Cr Jenni Gray (Deputy Mayor)	12	1	-
Cr Garry Bettiens	12	1	-
Cr Sean Dillon	11	1	2
Cr Gary Peoples	11	1	-
Cr Rebecca Plumb	12	1	3
Cr Milynda Rogers	12	1	-

s186(d)(i) Taking Disciplinary Action

There were no orders and recommendations made under Section 180(2) or (4) of the Act during the year ended 30 June 2018.

s186(d)(ii) Inappropriate Conduct

There were no orders and recommendations made under Section 181 of the Act during the year ended 30 June 2018.

s186(e) Taking Disciplinary Action

There were no Councillors for whom orders or recommendations were made under section 180 of the Act or orders made under section 181 of the Act during the year ended 30 June 2018.

s186(f) Complaints about Councillors

Section	Details	Number of Complaints
186(f)(i)	Complaints about the conduct or performance of Councillors for which no further action was taken under section 176C(2) of the Act	Nil
186(f)(ii)	Complaints referred to the Department's Chief Executive under section 176C(3)(a)(i) of the Act	Nil
186(f)(iii)	Complaints referred to the Mayor under Section 176C(3)(a)(ii) or (b)(i) of the Act	Nil
186(f)(iv)	Complaints referred to the Department's Chief Executive under Section 176C(4)(a) of the Act	Nil
186(f)(v)	Complaints assessed by the Chief Executive Officer as being about corrupt conduct under the Crime and Corruption Act	Nil
186(f)(vi)	Complaints heard by a regional conduct review panel	Nil
186(f)(vii)	Complaints heard by the Tribunal	Nil
186(f)(viii)	Complaints to which Section 176C(6) of the Act applied	Nil

S187 ADMINISTRATIVE ACTION COMPLAINTS

s187(1)(a) Statement about Commitment to Dealing Fairly with Administrative Action Complaints

The Council intends to provide a level of customer service that does not attract complaints, but acknowledges the right of persons to provide feedback, both positive and negative, on its services and/or to lodge a complaint about a decision or other action it takes.

The complaints process has been instituted to ensure that, to the greatest practical extent, any complaint is dealt with fairly, promptly, professionally, in confidence (subject to any legal requirements) and in a manner respectful to the complainant.

The Council commits to providing adequate resources and trained officers to deal with complaints and to record and analyse complaints data.

s187(1)(b) Implementation of Complaints Management Process

The implementation of the complaints management process has been achieved by the following procedures:

- Anyone who is dissatisfied about a decision or other action of the Council, a Council officer or a Councillor can easily and simply lodge a complaint.
- Complainants are provided with information on the complaints process and, if necessary, assistance to make the complaint.
- Each complaint is initially assessed in terms of its seriousness, safety implications, complexity and degree of urgency.
- Council officers receive complaints in a professional manner and welcome valid feedback as an opportunity for improvement of the Council's administrative practices. Complaints are responded to as quickly as possible and in accordance with the timeframes set out in the complaints management process.
- Complaints are properly monitored with a view to continuous improvement of the Council's business processes.
- Serious or complex complaints are referred to an independent investigator for investigation.
- If a complainant is not satisfied that a complaint has been satisfactorily resolved, they are informed of their right of review.

s187(2)(a) Administrative Action Complaints Made, Resolved and Not Resolved

Complaints Received During Year	Complaints Resolved During Year	Complaints Not Resolved as at 30 June 2018
5	2	3

s187(2)(b) Administrative Action Complaints Made in a Previous Financial Year

There were no administrative action complaints made in a previous financial year that were not resolved.

S188 OVERSEAS TRAVEL

No overseas travel was undertaken by a Councillor or employee in an official capacity in the year ended 30 June 2018.

s189(a) Grants to Community Organisations

A total of \$214,946 in cash and in-kind grants was made to community organisations during the year ended 30 June 2018. A list of grants is detailed at Appendix 3.

s189(b)(i)(ii) Expenditure from Councillor’s Discretionary Fund

No expenditure was allocated to community organisations from a Councillor’s Discretionary Fund during the year ended 30 June 2018.

S190 OTHER CONTENTS

s190(1)(a) Assessment of Performance – Implementation of Corporate Plan and Annual Operational Plan

The assessment of performance towards implementation of the Corporate Plan and Annual Operational Plan is included at Appendix 3.

s190(1)(b) Other Issues Relevant to Assessment of Operations and Performance

There were no other issues relevant to making an informed assessment of the Council’s operation and performance for the year ended 30 June 2018.

s190(1)(c) Operations Report for Each Commercial Business Unit

Council did not operate any commercial business units in the year ended 30 June 2018.

s190(1)(d) Service Facility or Activity by Another Local Government

No action was taken for, or expenditure on, a service, facility or activity supplied by another local government under an agreement for conducting a joint government activity and no special rates or charges were levied in the year ended 30 June 2018.

190(1)(e) Invitations to Change Tenders

There were no invitations to change tenders under section 228(7) during the year ended 30 June 2018.

190(1)(f) Registers Kept

Register	Legislation	Purpose	Access
Register of Interests of Councillors and related parties	LG Regulation 2012 s 290(1)	To record certain financial and other personal interests of Councillors and related parties.	Available on Council’s website and open to the public.
Register of Interests of the Chief Executive Officer and related parties	LG Regulation 2012 s290(1) and (2)	To record certain financial and other personal interests of the Chief Executive Officer, senior executive employees and related parties.	Restricted to the Chief Executive Officer, Councillors of the Barcaldine Regional Council and persons permitted by law or their agents.
Register of Roads	LG Act 2009 s74 LG Regulation 2012 s57	To record details and categories of all roads in the Regional Council area.	Available to any person.

Register of Delegations	LG Act 2009 s260 LG Regulation 2012 s305	To record delegations to persons or committees and the powers delegated.	Available to any person.
Land Record	LG Act 2009 s 96 LG Regulation 2012 s 154	To record details of every parcel of rateable land in the Council area.	Available to any person but a fee could apply.
Register of Burials		To record all burials made at the cemeteries within the Council area.	Available to any person.
Register of Complaints Made or Received about the Conduct or Performance of a Councillor	LG Act 2009 s181A	To record all written complaints received by the Chief Executive Officer and the outcome of each written complaint.	Available to any person.
Register of Water Facility Agreements	Land Protection Act 2002 s164	To record all water facility agreements entered to with landowners.	Available to any person.

s190(1)(g) Summary of Concessions for Rates and Charges

Pensioners – Rates and Charges

Barcaldine Regional Council grants a concession for rates and charges to pensioners as follows:

1. The *Pensioner Rebate* is calculated (in order) as follows:-
General Rate, Water Charge, Sewerage Charge, Waste Collection Charge, Waste Management Charge 30%
2. A maximum concession of \$394.00 per annum applies to each assessment.

Non-Profit Organisations – General Rate

Barcaldine Regional Council provides a full rebate of the General Rate for ratepayers whose objects do not include making a profit or provide assistance or encouragement for arts or cultural development.

Non-Profit Organisations and Local Residents - Fees

Barcaldine Regional Council provides concessions to non-profit organisations and local residents based within the Barcaldine Regional Council boundaries for the hire of Council facilities and equipment as follows:

Non-profit organisations	100% rebate
Local residents	50% rebate

Non-Profit Organisations – Water Utility Charges

Barcaldine Regional Council grants a concession of 50% of water utility charges (including excess water charges) for land owned by non-profit organisations.

s190(1)(h) Report on the Internal Audit

Council's internal audit function concentrated on a review of procurement activities during the financial year. Internal audit reports were presented to the Audit Committee for further action including a recommended review of the procurement policy.

s190(1)(i) Summary of Investigation Notices for Competitive Neutrality Complaints

There were no investigation notices given in the year ended 30 June 2018 under section 49 for competitive neutrality complaints.

s190(1)(j) Responses on QCA's Recommendations on Competitive Neutrality Complaints

Council made no responses in the year ended 30 June 2018 on the QCA's recommendations on competitive neutrality complaints under section 52(3).

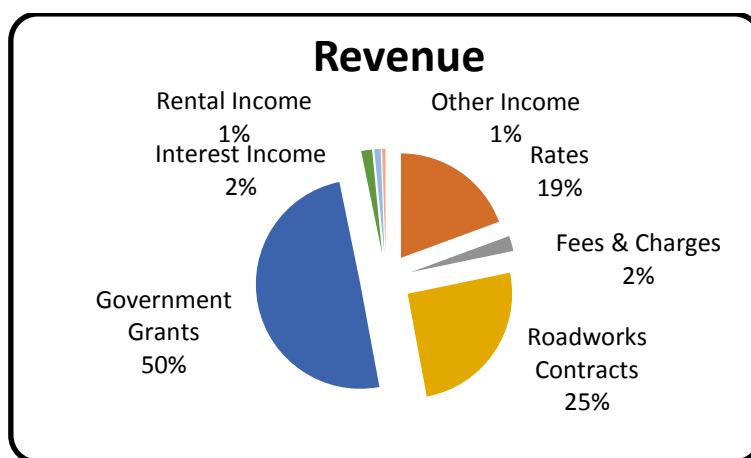
APPENDIX 1 - COMMUNITY FINANCIAL REPORT

This report is an easy to read version of the Council's Financial Statements

Revenue: Where did our money come from?

Revenue for year ended 30 June 2018

Rates	\$6,368,606
Fees & Charges	\$774,832
Roadworks Contracts	\$8,317,548
Government Grants	\$16,325,773
Interest Received	\$554,158
Rent Received	\$325,549
Other Income	\$177,762
Total Revenue	\$32,844,228



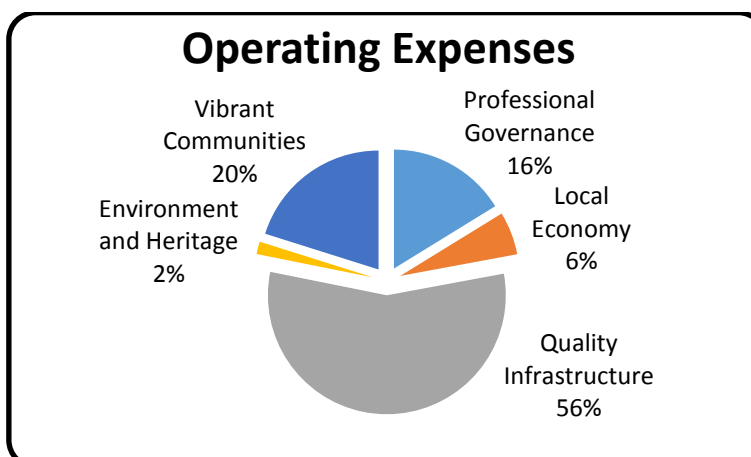
Expenses: Where was our money invested?

Operating Expenses:

Operating expenses includes employee costs, materials and services, depreciation, finance costs and other expenses.

Operating Expenses for the year ended 30 June 2018

Professional Governance	\$5,147,804
Local Economy	\$1,860,641
Quality Infrastructure	\$17,791,529
Environment and Heritage Protection	\$541,253
Vibrant Communities	\$6,389,253
Total Operating Expenses	\$31,730,480

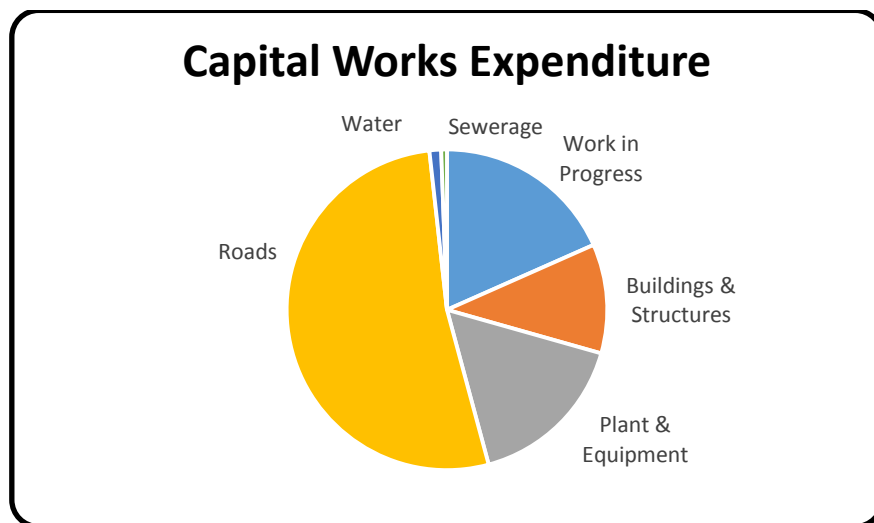


Capital Works Expenditure:

Capital works expenditure includes construction of new assets and renewal of existing assets.

Capital Works Expenditure for year ended 30 June 2018

Buildings & Structures	\$1,741,983
Plant & Equipment	\$2,597,178
Road Infrastructure	\$8,290,611
Water Infrastructure	\$186,566
Sewerage Infrastructure	\$91,133
Work in Progress	\$2,904,195
Total Capital Works Expenditure	<u>\$15,811,666</u>



Assets: What do we own?

Assets as at 30 June 2018

Cash	\$21,686,414
Receivables & Inventories	\$3,901,725
Land	\$11,411,204
Buildings & Structures	\$81,617,262
Plant & Equipment	\$13,287,602
Roads Infrastructure	\$188,184,297
Water Infrastructure	\$19,614,181
Sewerage Infrastructure	\$15,232,920
Work in Progress	\$11,410,137
Total Assets	<u>\$366,345,742</u>

Liabilities: What do we owe?

Liabilities as at 30 June 2018

Accounts Payable	\$2,080,803
Loans from Queensland Treasury Corporation	\$3,098,599
Employee Benefits	\$2,688,214
Provision for Waste Landfill Rehabilitation	\$495,000
Total Liabilities	<u>\$8,362,616</u>

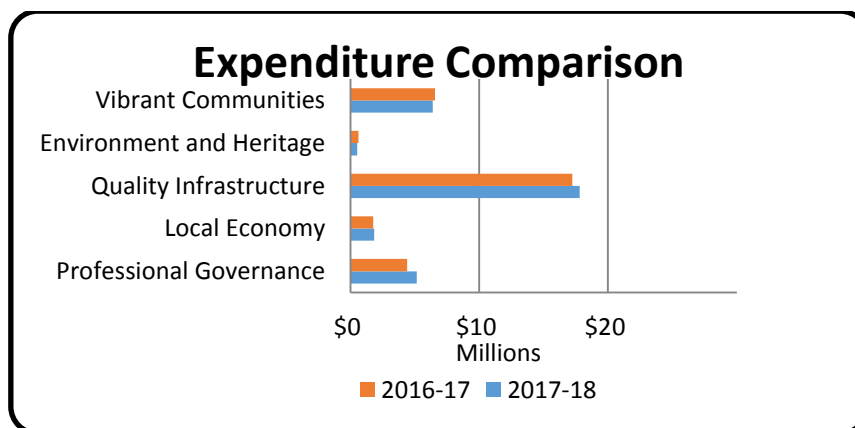
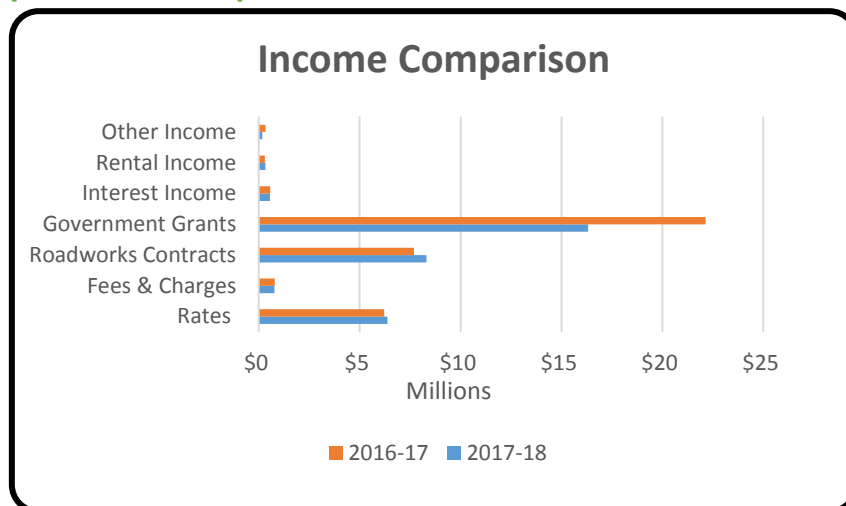
Community Equity: What is our net worth?

Council's community equity is defined as its net worth ie what Council owns less what it owes.

Council's community equity as at 30 June 2018 is:

\$357,983,126

Income and Expenditure Comparisons



Measures of Financial Sustainability

The *Local Government Regulation 2012* requires that Council reports its results for the financial year against selected financial sustainability ratios.

Ratio	Target	2018	2017	2016
Operating Surplus Ratio	0-10%	-22.58%	-8.61%	-9.47%
Asset Sustainability Ratio	>90%	113.95%	142.98%	104.31%
Net Financial Liabilities Ratio	<60%	-67.59%	-79.89%	-80.28%

Operating Surplus Ratio

This is the extent to which revenue raised covers operational expenses or is available for capital funding purposes or other purposes.

Asset Sustainability Ratio

This is an approximation of the extent to which the infrastructure assets managed by Council are being replaced as these reach the end of their useful lives. This ratio indicates whether a Council is renewing or replacing existing non-financial assets at the same rate that its overall stock of assets is wearing out.

Net Financial Liabilities Ratio

This expresses Net Financial Liabilities as a percentage of Total Operating Revenue. The measure also indicates the capacity of a council to meet its financial obligations from revenue streams.

APPENDIX 2 – RECOGNITION OF GOVERNMENT FUNDING

Barcaldine Regional Council is able to provide additional amenities and infrastructure to the residents of the region due to the valuable support of the Australian Government, Queensland Government and other organisations. A comprehensive list of the funding received in the 2018 financial year is provided below.

Australian Government Funding

Funding Source	Program/Purpose	Contribution
Department of Social Services	Community Aged Care	\$142,562
	Commonwealth Home Support Program	\$666,201
Department of Infrastructure and Regional Development	Roads to Recovery	\$1,939,609
	Federal Assistance Grant	\$7,271,527
	Drought Communities Funding	\$1,090,694
	Remote Airport Assistance	\$114,650
Australian Tax Office (ATO)	Diesel Fuel Rebate	\$218,430

State Government Funding

Funding Source	Program/Purpose	Contribution
Arts Queensland	Regional Arts Development Fund	\$25,110
Department of Community Safety	SES Operational Funding	\$23,800
Department of Communities, Child Safety and Disability Services	Respite Care	\$49,630
	Sixty and Better	\$60,290
	Commonwealth Home Support Program – Under 65	\$198,546
Department of Education and Training	Trainee Subsidies	\$68,500
Department of Housing and Public Works	Home Assist Secure	\$123,434
Department of Agriculture, Fisheries and Forestry	RAPAD - Drought Resilience	\$75,000
Qld Reconstruction Authority	Flood Damage to Roads	
Department of Transport and Main Roads	TIDS – Road projects	\$400,000
Department of Local Government, Community Recovery and Resilience	Sewerage	378,000
	Roads W4Q	\$565,000
	Get Ready	\$1,027
	Alpha Showground Watering System	\$75,682
	W4Q Building Contributions	\$460,000
Department of Natural Resources and Mines	Stock Route Water Facilities Upgrades	\$52,444
Department of State Development, Infrastructure & Planning	BOR Barcaldine Ski Park	\$125,000
	BOR Aramac Pool	\$787,312
	BOR Barcaldine Race Course	\$273,000
	Water Supply Contributions	\$67,428
State Library of Qld	Library Resources	\$8,189
Department of Tourism and Major Events	Legacy Program Support	\$6,000
	Building contribution	\$234,486
Department of National Parks, Sport and Racing	Aramac Sports complex	\$42,454

Other Contributions

Funding Source	Program/Purpose	Contribution
Westech Field Days	New office	\$10,000
Barcaldine Tennis Club	New lights	\$32,131
Barcaldine Campdraft Committee	New Catering Facility	\$30,000
Aged Care Clients	Contribution to Services	\$71,979

APPENDIX 3 – GRANTS TO COMMUNITY ORGANISATIONS

Organisation Name	Purpose	Grant Amount
<i>Alpha</i>		
Alpha Junior	Touch Football Carnival Sponsorship	\$752
Alpha Jockey Club	Sponsorship & In-kind assistance	\$1,807
Alpha Rodeo Association	Events Sponsorship & In-kind Support	\$5,782
ICPA Alpha Branch	Annual Cricket Day	\$1,063
Alpha Anzac Day	Event Assistance	\$1,301
Alpha Show Society	Show Sponsorship and In-kind assistance	\$2,939
Jellybeans Centre	Sponsorship	\$734
Jellybeans Centre	Donation - Mural	\$500
Alpha State School	Speech Night	\$318
Alpha Swimming Club	Sponsorship	\$500
Alpha Senior Citizens	Annual Dinner	\$263
Alpha Men's Shed	Donation	\$15,000
Alpha Golf Club	Sponsorship & In-Kind Support	\$4,362
Alpha Tourism	In-kind Support	\$644
Alpha Hospital	In-kind Support	\$91
Variety Bash	In-Kind Support	\$467
RFDS Car Rally	In-kind Support	\$2,613
Alpha – RAPAD – Community Drought Relief Support Funding		
Alpha District Tourism & Development Association Inc	Movie Night	\$1,000
Alpha Golf Club Inc	Alpha Community Christmas Tree	\$1,500
Alpha Golf Club Inc	Movember Golf Day	\$1,500
Alpha Jockey Club Inc	Alpha Community Cup Race Meet	\$4,000
Alpha Men's Shed Inc	Alpha Men's Shed Open Day	\$1,500
Alpha Show Society Inc.	The Annual Alpha Show	\$6,000
Aramac Bowls Club Inc.	Drought Relief Triple Bowls Day	\$1,000
<i>Aramac</i>		
Queensland Ambulance Service	Rates Concessions	\$1,247
Ballyneety Rodeo Association	Event Assistance	\$1,515
Aramac State School	Awards Presentations	\$136
Aramac Anzac Day	Event Assistance	\$997
Aramac Race Club	Sponsorship and In-kind assistance	\$2,185
Aramac Tramway Museum	Event Assistance	\$454
Aramac Community Development Association	Event Assistance	\$500
ICPA Qld Inc.	Tennis Skills Camp	\$2,700
Western Winter Barrel Series	Donation/Sponsorship	\$1,000
Aramac – RAPAD – Community Drought Relief Support Funding		
Aramac Bowls Club Inc.	Drought Relief Triple Bowls Day	\$1,000
Aramac Community Development Association Inc.	Aramac Casino Royale	\$1,500
Aramac Race Club Inc	Aramac Races	\$1,000
Aramac Rodeo Club Inc.	Aramac Casino Royale	\$1,500
Aramac Rugby League Club INC	Triathlon	\$1,000

Aramac Senior Citizens	Cent Sale	\$500
Aramac State School	Sports Development Week	\$3,100
Aramac Touch Football Association	Touch Tournament	\$1,500
Aramac/Muttaburra ICPA Branch	Sports in the Desert	\$1,500
Ballyneety Rodeo Club Inc.	Ballyneety Campdraft/Rodeo and Bush Gymkhana	\$1,500
<u>Barcaldine</u>		
Barcaldine Pony Club	Event Assistance	\$500
Barcaldine Arts Council	Annual Art Competition	\$3,000
Barcaldine Cultural Association	Event Assistance	\$500
Barcaldine 60 & Better	Seniors Christmas Dinner	\$1,000
Barcaldine Campdraft Association	Event Assistance	\$500
Barcaldine Amateur Swimming Club	Event Assistance	\$500
Barcaldine Women's Show Aux.	Donation	\$500
Barcaldine Historical Society	Insurance assistance	\$1,960
Barcaldine Golf Club	Sponsorship	\$500
Dr Scheel – Piano Man	Event Assistance	\$1,781
Barcaldine Men's Shed	Donation	\$365
Barcaldine Business Retention Group	Donation	\$2,000
Taylah Wheeler	Donation	\$1,000
St Joseph's School	Donation – Murdoch Family	\$1,000
Barcaldine – RAPAD – Community Drought Relief Support Funding		
Barcaldine & District Historical Society Inc	Steamfest 2018	\$1,000
Barcaldine Campdraft Association	Barcaldine Campdraft Association	\$1,500
Barcaldine Cultural Association	Furniture Restoration Workshop	\$1,500
Barcaldine Girl Guides	Girl Guide Camp	\$650
Barcaldine Golf Club	Central West Golf Day/Barcaldine Open Championships	\$1,500
Barcaldine Junior Rugby League	Laurie Spina Junior Rugby League Carnival	\$1,000
Barcaldine Junior Rugby League	Attendance at Paul Bowman Carnival	\$1,000
Barcaldine Junior Rugby League	Travel to the Central Highlands	\$1,000
Barcaldine Lawn Tennis Club Inc.	Junior Tennis program	\$750
Barcaldine Men's Shed Inc.	Opening New Shed Extension	\$500
Barcaldine Netball Association	Junior Cluster Days	\$1,500
Barcaldine Pony Club	Barcaldine Open Gymkhana	\$1,000
Barcaldine Prep - 12 State School	U 8's Day 2018	\$1,000
Barcaldine Prep - 12 State School	NW Sports	\$1,000
Barcaldine Rifle Club	Barcaldine Rifle Club Annual Prize Shoot	\$2,000
Barcaldine Senior Rugby League	Tree of Knowledge Festival Rugby League Match	\$1,500
Barcaldine Show Society	Barcaldine Show	\$4,000
Barcaldine Tree of Knowledge Festival committee	Barcaldine Tree of Knowledge Festival	\$8,000
Outback Barrel Horse Circuit	Outback Barrel Horse Circuit Event	\$1,500
St Joseph's Primary School	Car Wash	\$500
St Joseph's Primary School	The Lion King Kids Musical	\$1,500
<u>Jericho</u>		
Jericho State School	Donation/Farewell	\$946
Jericho State School	Awards Presentations	\$500
Jericho Christmas Tree	Community Christmas Celebrations	\$1,000

Jericho – RAPAD – Community Drought Relief Support Funding		
Jericho Public Christmas Tree	Jericho Christmas Tree	\$2,000
Jericho State School P&C Association	Colour Fun Run family fun day fair	\$2,000
<u>Muttaborra</u>		
MacLog	Photography Competition	\$400
Muttaborra Amateur Turf Club	Event Assistance	\$272
Landsborough Flock Ewe Show	Event Assistance	\$454
Muttaborra Anzac Day	Event Assistance	\$1,376
Muttaborra Golf Club	Event Assistance	\$1,500
Muttaborra Ambulance	Senior Citizens Dinner	\$400
Muttaborra Community Development Association	Event Assistance	\$500
Muttaborra Community Development Association	Insurance Assistance	\$2,386
Desert Recreation Club	Christmas Party Donation and Sponsorship	\$3,080
Dr Arratta Memorial Museum Assoc.	Insurance Assistance	\$562
Muttaborra – RAPAD – Community Drought Relief Support Funding		
Landsborough Flock Ewe Show Society Inc	Muttaborra Sheep Show	\$4,000
Muttaborra Golf Club	Drought Buster Golf Day	\$1,500
<u>Regional</u>		
Scripture Union	School Chaplaincy contribution	\$30,000
Koori Kids	NAIDOC Week School Initiatives	\$450
Westech Field Days	Westech Field Days in-kind support	\$26,644
Longreach Regional Council	Bulls Masters	\$3,000
Everyday Hero	Donation	\$500
Regional – RAPAD – Community Drought Relief Support Funding		
Central West Rugby League	2018 Capras Juniors Trials	\$1,000
Desert Recreation Club	Camp Cookout Competition	\$1,000
Total Community Donations		\$214,946

APPENDIX 4 – CORPORATE AND OPERATIONAL PLAN ASSESSMENT

1. Professional Governance

1.1. Financial Responsibility and Sustainability			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
<i>1.1.1. Embrace professional business practices and responsible use of Council resources</i>	1. Operate in accordance with the adopted budget for 2017-18.	Regional	Completed
	2. Operate in accordance with the Local Government Act and other relevant legislation and Council's Corporate and Operational Plan.	Regional	Ongoing
	3. Provide an efficient finance system that ensures Council transactions are processed in a timely manner and that produces high quality reporting.	Regional	Ongoing
	4. Maintain sound risk management policies and strategies	Regional	Ongoing
<i>1.1.2. Manage assets responsibly through appropriate maintenance and replacement strategies</i>	1. Balance the maintenance of existing assets and infrastructure with the construction of new infrastructure.	Regional	Ongoing
	2. Utilise evidence based decision making for asset management.	Regional	Ongoing
<i>1.1.3. Implement long term financial planning to reduce financial risks and ensure financial sustainability</i>	1. Prepare and implement a 10 year Long Term Financial Plan.	Regional	Completed
	2. Borrow funds for construction of the Aramac Pool.	Aramac	Completed
<i>1.1.4. Distribute Council resources fairly across the Region</i>	1. Prepare an annual budget taking into account the needs of all residents and communities across the Region.	Regional	Completed
	2. Apply Community Service Obligations to provide services in communities where there is a proven need but commercially not viable.	Regional	Ongoing

1.2. Confident and Stable Leadership			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
1.2.1. Promote a high standard of corporate responsibility, transparency and accountability in decision making	1. Prepare Council Agendas with all the required information to enable the best decisions to be made by Council.	Regional	Completed
	2. Make decisions, at all levels of the organisation, that are in the best interest of Council and the community.	Regional	Ongoing
1.2.2. Encourage a high standard of leadership and management at all levels of Council	1. Maintain a high standard of management, leadership and administration.	Regional	Ongoing
	2. Implement a consistent set of policies across Council to provide guidance to employees when making decisions.	Regional	Ongoing
1.2.3. Create a positive future-focused culture that demonstrates and supports Council's values	1. Make decisions taking into account future costs and benefits.	Regional	Ongoing
	2. Actively promote Council's values within the workforce.	Regional	Ongoing
1.3. A Valued Workforce			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
1.3.1. Recognise the knowledge, expertise and experience of our employees	1. Maintain open communications with employees and their representatives.	Regional	Ongoing
	2. Maintain an organisational structure that recognises the ability and qualifications of employees.	Regional	Ongoing
	3. Sign a new Certified Agreement with employees.	Regional	In Progress
1.3.2. Provide a safe and healthy workplace for all employees	1. Maintain a high standard of workplace health and safety in all Council operations.	Regional	Ongoing
	2. Upgrade administration spaces including security measures.	Regional	In Progress
	2. Provide appropriate training for employees to ensure all current workplace standards are maintained.	Regional	Ongoing
1.3.3. Promote a culture of pride and satisfaction amongst the workforce	1. Provide all employees with and enforce the wearing of a mandatory Council uniform.	Regional	Ongoing
	2. Support the annual Employee Christmas Parties in each Area.	Regional	Completed
1.3.4. Provide employee housing where there is no suitable private housing	1. Maintain good quality housing at a reasonable rental for Council employees.	Regional	Ongoing
	2. Carry out special maintenance of Council houses.	Regional	Ongoing
1.4. Community Representation			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
1.4.1. Identify and advocate for key issues in each community	1. Meet with community members and participate in community activities on a regular basis to identify key issues in each community.	Regional	Ongoing

	2. Promote key issues in the media and with the State and Federal Governments.	Regional	Ongoing
1.4.2. <i>Develop relationships for the benefit of the community with key government sector and private sector organisations</i>	1. Continue to develop relationships with key government ministers and departments and private enterprise.	Regional	Ongoing
1.4.3. <i>Continue to develop effective mechanisms for timely communications between Council and its communities and for residents to communicate effectively with Council</i>	1. Develop communication mechanisms between Council and the community including the Galilee Gazette and local newsletters.	Regional	Ongoing
	2. Maintain and develop the Council website and Facebook page.	Regional	Ongoing
	3. Implement web based programs for customers to provide quick and easy feedback eg SnapSendSolve.	Regional	Ongoing
1.4.4. <i>Advocate to maintain and enhance health facilities and services in each community</i>	1. Develop relationships with the Central West Health and Hospital Board to ensure health facilities and services reflect the community's needs	Regional	Ongoing
1.4.5. <i>Actively contribute to wider regional organisations to provide a united voice for western Queensland</i>	1. Actively contribute to the Western Qld Local Government Association, Remote Area Planning and Development Board, Regional Pest Management Group, Outback Regional Roads and Transport Group, Outback Regional Water Group and Outback Qld Tourism Association.	Regional	Ongoing
1.5. Planning			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
1.5.1. <i>Make planning decisions that allow for appropriate economic development</i>	1. Assess development applications in a professional and timely manner.	Regional	Ongoing
	2. Ensure that all development retains the amenity of the local community.	Regional	Ongoing
	3. Continue planning for future growth in each community.	Regional	Ongoing
1.5.2. <i>Prepare and renew Council's planning documents to reflect Council's and the community's needs</i>	1. Review internal plans and policies on a regular basis to ensure their relevance.	Regional	Ongoing
	2. Prepare a new Community and Economic Development Plan.	Regional	In Progress
	3. Prepare a new Planning Scheme for Council.	Regional	In Progress
1.6. Exceptional Service Delivery			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
1.6.1. <i>Provide courteous, timely and informed responses to customers</i>	1. Ensure that all correspondence and customer requests are acknowledged and responded to in a reasonable timeframe.	Regional	Ongoing
	2. Interact with the public in a friendly and courteous manner.	Regional	Ongoing
	1. Investigate ways to improve the way services are delivered.	Regional	Ongoing

1.6.2. <i>Promote a culture of continuous improvement and problem solving throughout Council</i>	2. Provide opportunities for consumer feedback to identify areas for service improvement.	Regional	Ongoing
1.6.3. <i>Implement and enforce Council's Local Laws</i>	1. Promote the Local Laws requirements to the community.	Regional	Ongoing

2. Strong Local Economy

2.1. Agriculture			
Corporate Plan Strategies	Key Operational Activities		Progress
2.1.1. Assist the agriculture sector to grow sustainably	1. Support the agricultural sector to raise local issues with State and Federal Governments.	Regional	Ongoing
	2. Work with regional groups to provide support to the agricultural sector.	Regional	Ongoing
2.1.2. Continue weed and pest eradication programs	1. Assist landholders to conduct weed and pest eradication programs on their properties.	Regional	Ongoing
	2. Support the Barcaldine Regional Council Wild Dog Committee to develop programs to control wild dogs.	Regional	Ongoing
	3. Work with regional groups to provide a united approach to weed & pest problems.	Regional	Ongoing
2.1.3. Provide stock route oversight and maintenance	1. Manage the stock route network on behalf of the State Government.	Regional	Ongoing
	2. Conduct infrastructure upgrades to watering facilities when funding is available.	Regional	Completed
2.1.4. Provide necessary and affordable infrastructure to support the agricultural industry	1. Maintain access roads in a trafficable condition to enable transporting of rural produce.	Regional	Ongoing
	2. Ensure saleyards in Barcaldine are well managed and maintained.	Barcaldine	Ongoing
	3. Ensure dipyards in Alpha are well managed and maintained.	Alpha	Ongoing
	4. Construct a new weed washdown facility, install a cattle crush and town common dam fence.	Jericho	In Progress
2.2. Tourism			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
2.2.1. Engage with stakeholders to encourage the development of new, sustainable tourism opportunities that are 'genuine' experiences and connect to place and people	1. Pursue all available opportunities to promote 'sustainable' tourism in our region.	Regional	Ongoing
	2. Continue to be an active member of OQTA.	Regional	Ongoing
	3. Provide appropriate in-kind support for local indigenous tourism initiatives.	Regional	Ongoing
2.2.2. Provide necessary, affordable and appropriate tourism infrastructure	1. Provide clean and attractive camping areas in each community.	Regional	Ongoing
	2. Provide minor tourism facility upgrades including signage, TOK lighting, Miniature White Bulls, Dinosaur cutouts and shade structure at Crystal Trumpeters.	Regional	Completed

	3. Construct a Centre of Qld recognition sign.	Mttaburra	Completed
	4. Complete construction of the Mttaburrasaurus Interpretation Centre.	Mttaburra	Completed
2.2.3. Provide tourist information centres in each community	1. Maintain the tourist information services and centres in each community to provide visitors with information on the Region.	Regional	Ongoing
2.2.4. Maintain and promote iconic tourism assets in each community	1. Maintain tourism assets in each community to a high standard.	Regional	Ongoing
	2. Utilise images of the region to promote the Region.	Regional	Ongoing
2.2.5. Support signature events and promote the identity of the Region	1. Manage and support the Harry Redford Cattle Drive and Tree of Knowledge Festival.	Aramac	Completed
	2. Publish a children's activity book and tourism app.	Barcaldine	In Progress
	3. Support local community events including Agricultural Shows.	Regional	Completed
2.3. Mining			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
2.3.1. Manage mining development whilst balancing the social needs of the local community	1. Liase with mining companies and the State Government to ensure that mining impacts do not adversely affect the community.	Regional	Ongoing
	2. Continue to plan for community infrastructure to meet the needs of a mining community.	Regional	Ongoing
2.3.2. Ensure that the mining industry leaves legacy infrastructure for the community	1. Lobby mining proponents to ensure that a legacy of infrastructure is provided for the community.	Regional	Ongoing
2.4. Employment			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
2.4.1. Continuously seek sources of funding to sustain growth, retain resources and provide Council employment in the Region	1. Pursue all available funding opportunities, for planned projects, while maintaining Council contributions within budget limits.	Regional	Ongoing
	2. Retain Council employee numbers across the Region.	Regional	Completed
	3. Provide financial assistance to students from the region to undertake further study.	Regional	Deferred
2.5. Business Investment			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
2.5.1. Actively seek new business, investment, population and employment opportunities for our Region	1. Sell surplus residential land in Alpha.	Alpha	Ongoing
	2. Refurbish the Nurses Quarters for accommodation.	Mttaburra	Deferred

	<ul style="list-style-type: none"> 3. Purchase community housing for resale. 4. Sell surplus industrial and residential land in Barcaldine. 5. Provide information to new residents and potential investors to promote the businesses and services in each community. 	<p>Aramac, Muttaborra Barcaldine</p> <p>Regional</p>	<p>Completed</p> <p>In Progress</p> <p>Ongoing</p>
<p><i>2.5.2. Continue to 'fill the gap' between local businesses and necessary service industries</i></p>	<ul style="list-style-type: none"> 1. Identify gaps in service provision and where practical offer alternative services to fill the gap. 2. Upgrade the BOQ building. 2. Install an ATM in Alpha. 3. Upgrade the Post Office building. 	<p>Regional</p> <p>Alpha Alpha Jericho</p>	<p>Ongoing</p> <p>Completed Deferred Completed</p>
<p><i>2.5.3. Maintain and expand awareness of all relevant funding opportunities</i></p>	<ul style="list-style-type: none"> 1. Investigate all available funding opportunities to improve the assets and services in the region. 2. Continue to keep the public and private enterprise aware of available funding opportunities. 	<p>Regional</p> <p>Regional</p>	<p>Ongoing</p> <p>Ongoing</p>

3. Quality Infrastructure

3.1. Roads and Streets			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
3.1.1. Construct and maintain Council owned roads and streets in accordance with Council's road categories	1. Maintain rural roads and town streets in accordance with the annual maintenance programs.	Regional	Completed
	2. Upgrade rural roads and town streets in accordance with the budget.	Regional	Completed
	3. Complete NDRRA flood damage works on Council owned roads in a timely fashion.	Regional	Completed
	4. Reseal rural roads and town streets as required.	Regional	Completed
	5. Install concrete pathways in accordance with the budget.	Regional	In Progress
	6. Extend the Acacia Street stormwater drainage.	Barcaldine	Completed
3.1.2. Construct and maintain Queensland Government roads on a contract basis	1. Maintain a strong relationship with the Department of Transport and Main Roads.	Regional	Ongoing
	2. Complete contract works on behalf of Department of Transport and Main Roads including RMPC, TIDS, Flood Damage and road construction.	Regional	Completed
	3. Advocate for road funding including through Outback Regional Roads and Transport Group.	Regional	Ongoing
3.1.3. Ensure asset sustainability through proactive management of long term road planning and prioritisation	1. Pursue the implementation of Asset Management taking account of the service that Council is expected to provide.	Regional	Ongoing
	2. Categorise Council's roads to ensure maintenance and capital funds are applied according to need and usage.	Regional	Ongoing
3.2. Airports			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
3.2.1. Provide and maintain an appropriate sized airport in each community	1. Maintain the airport in each community to provide an appropriate level of service.	Regional	Ongoing
	2. Rehabilitate the Alpha airport runway surface.	Alpha	Completed
	3. Install solar lights at Muttaborra Airport.	Muttaborra	Completed
	4. Barcaldine Airport cross strip reseal.	Barcaldine	In Progress
3.2.2. Provide airport services for regulated passenger transport	1. Operate security screening at Barcaldine Airport for QantasLink flights.	Barcaldine	Ongoing

3.3 Water Supply			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
3.3.1. Provide safe, reliable and high quality water services	1. Maintain water supply infrastructure to ensure a reliable and safe water supply to all communities.	Regional	Ongoing
3.3.2. Maintain and upgrade water infrastructure to a high standard	1. Upgrade water mains in Aramac.	Aramac	In Progress
	2. Upgrade water mains in Bauhinia and Wilga Streets.	Barcaldine	In Progress
	3. Install granular chlorine dispensers at water treatment plants.	Alpha, Jericho	Completed
3.3.3. Encourage water-wise practices to manage water responsibly	1. Maintain water restrictions and other water wise practices in the community.	Regional	Ongoing
	2. Continue installation of water meters in Aramac and Muttaborra.	Aramac, Muttaborra	Ongoing
3.3.4. Protect natural water sources	1. Monitor all water sources in the region to ensure their sustainability for the future.	Regional	Ongoing
3.4. Sewerage			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
3.4.1. Maintain and upgrade existing sewerage schemes in Barcaldine, Aramac and Muttaborra to an appropriate standard	1. Provide an efficient sewerage service to residents.	Regional	Ongoing
	2. Replace manhole cover lids.	Regional	In Progress
	3. Complete Sewerage Treatment Plant upgrades.	Regional	Completed
	4. Complete Sewerage Mains Relining.	Barcaldine	Completed
3.4.2. Plan for future sewerage services in Alpha and Jericho	1. Investigate the funding opportunities for the provision of services in Alpha & Jericho.	Alpha, Jericho	Deferred
3.4.3. Treat sewerage waste in accordance with environmental standards	1. Meet all relevant environmental standards through systematic testing.	Aramac, Muttaborra, Barcaldine	Ongoing
3.5. Infrastructure Support			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
3.5.1. Replace plant and equipment in a manner that provides optimal efficiency	1. Replace plant and vehicles as per Council's annual plant replacement program.	Regional	Completed
	2. Maximise efficiency in the use and deployment of plant.	Regional	Ongoing
3.5.2. Maintain all plant and equipment to a high standard to support Council's functions in a cost efficient manner	1. Maintain plant in good order and in a presentable condition.	Regional	Ongoing
	2. Comply with all maintenance schedules for plant and equipment.	Regional	Ongoing
3.5.3. Maintain Council Depots in an efficient manner to provide support for Council operations.	1. Provide an efficient stores operation in each depot.	Regional	Ongoing
	2. Upgrade depot facilities including storage shed in Barcaldine, amenities upgrade and fuel tank in Muttaborra and washdown bay upgrade in Alpha.	Regional	In Progress

4. Environment and Heritage Protection

4.1. Environmental Protection			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.1.1. <i>Minimise the impact of pests and weeds on the local landscape</i>	1. Implement annual pest and weeds eradication programs on Council controlled land.	Regional	Ongoing
	2. Purchase new spray units and UTV's and trailers to assist with pest eradication.	Regional	Completed
4.1.2. <i>Monitor new developments for environmentally sustainable practices</i>	1. Partner with organisations working to improve the environment eg Desert Uplands, Desert Channels etc.	Regional	Completed
4.1.3. <i>Promote environmentally sensitive design, development and operations for tourism in the Region's natural environment</i>	1. Ensure tourism operations implement mitigation measures where there is an impact on the natural environment.	Regional	Ongoing
	2. Ensure that development applications address environmental issues.	Regional	Ongoing
4.2. Disaster Management			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.2.1. <i>Develop and deliver initiatives to mitigate, prevent, prepare for, respond to and recover from natural disasters</i>	1. Prepare and adopt Disaster Management Plans at a regional and local level.	Regional	Completed
	2. Hold required meetings of the Local Disaster Management Committee.	Regional	Ongoing
	3. Provide appropriate training for members of the Local Disaster Management Committee and its sub-groups.	Regional	Completed
	4. Promote the importance of disaster preparation in the local community.	Regional	Completed
4.2.2. <i>Provide emergency services support appropriate for each community</i>	1. Support the local SES committees in each community.	Regional	Completed
4.3. Heritage Protection			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.3.1. <i>Preserve and promote the heritage of our people, structures and communities</i>	1. Maintain a local Heritage Register.	Regional	Ongoing
	2. Recognise the local places on the State and National Heritage Register.	Regional	Ongoing
	3. Recognise the culture of each community and its people	Regional	Ongoing
4.3.2. <i>Sensitively develop historical buildings</i>	1. Encourage the private sector and community organisations to recognise the heritage of buildings during development.	Regional	Ongoing
4.3.3. <i>Respect and acknowledge the Indigenous heritage of our Region</i>	1. Acknowledge and include the local indigenous	Regional	Ongoing

	community in Council activities.		
4.3.4. Form a positive sustainable partnership with the Region's Aboriginal community and maintain inclusive cultural protocols with future tourism ventures	1. Ensure Council is represented at significant indigenous meetings and functions.	Regional	Ongoing
4.4. Waste Management			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.4.1. Provide the best possible waste management practices and waste disposal facilities within resource constraints	1. Provide an efficient waste collection service to all communities. 2. Provide environmentally compliant waste landfill sites in each community. 3. Install new waste monitoring bores in Alpha and Jericho. 4. Rehabilitate the disused waste site "Deadman's Hill" in Aramac. 5. Commission the new waste landfill in Barcaldine and rehabilitate the old waste landfill site.	Regional Regional Alpha & Jericho Aramac Barcaldine	Ongoing Ongoing In Progress Completed In Progress
4.4.2. Encourage and support recycling strategies	1. Organise the annual removal of scrap metal for recycling from waste landfills. 2. Maintain a waste oil collection point at each Depot. 3. Chip green waste for reuse in Council gardens.	Regional Regional Regional	Completed Completed In Progress
4.5. Animal Management			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.5.1. Utilise timely and appropriate animal management practices to minimise nuisance issues	1. Maintain a local dog register. 2. Encourage responsible pet ownership. 3. Respond appropriately to public complaints regarding nuisance animals by employing a contract dog catcher.	Regional Regional Regional	Ongoing Ongoing Ongoing
4.6. Environmental Health			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
4.6.1. Enforce legislative requirements for businesses operating within the Region to protect the health and safety of residents and visitors.	1. Employ a contract Environmental Health Officer to regulate local businesses health and safety operations. 2. Promote the importance of complying with health and safety regulations with local businesses.	Regional Regional	Ongoing Ongoing

5. Vibrant Communities

5.1. Enhancing Landscapes			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.1.1. Encourage private landholders to adequately maintain the appearance of their properties	1. Conduct an annual garden competition and garden expo.	Regional	Completed
	2. Issue notices to landholders with untidy or overgrown allotments.	Regional	Ongoing
5.1.2. Maintain and enhance the beauty of town entrances and the streetscapes of each community	1. Maintain existing street gardens and signage at a high standard.	Regional	Ongoing
	2. Participate in Clean-up Australia Day.	Regional	Completed
	3. Plant trees for beautification of each community.	Regional	Completed
5.2. Arts and Culture			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.2.1. Encourage creativity by supporting arts and cultural activity	1. Support community arts activity by providing RADF grants to local artists and arts organisations.	Regional	Ongoing
	2. Sponsor local arts activities including the Barcaldine Art Competition.	Regional	Completed
	3. Support live music and theatre performances throughout the Region.	Regional	Completed
	4. Support the creation of public art throughout the Region.	Regional	Ongoing
5.2.2. Embrace libraries as a multifunctional community resource	1. Provide professional library services in each community in partnership with the State Library.	Regional	Ongoing
	2. Incorporate new technology in each library to meet the demands of the residents and visitors.	Regional	Ongoing
	3. Develop each library as a resource for family and local history research.	Regional	Ongoing
5.2.3. Maintain and enhance cultural infrastructure	1. Maintain existing Council owned arts and cultural infrastructure.	Regional	Ongoing
	2. Support community organisations to maintain arts and cultural infrastructure including museums.	Regional	Ongoing
	3. Complete upgrade to the art gallery at the Globe.	Barcaldine	Completed
	4. Upgrade television sites managed by Council.	Regional	Completed
	5. Conduct special maintenance of Jericho Drive-in.	Jericho	Completed
	6. Support upgrades to the Tramway Museum.	Aramac	Completed
5.3. Health and Wellbeing			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.3.1. Provide community services through government funded programs for the benefit of disadvantage members of the community	1. Continue the provision of community programs including CHSP, HAS, 60 & Better, MOW, Respite Care.	Regional	Ongoing
	2. Maintain a sound relationship with Government Departments which fund community programs.	Regional	Ongoing
5.3.2. Improve disability access to facilities in each community	1. Ensure public spaces have appropriate disability access.	Regional	Ongoing
	2. Continue the program of upgrading footpaths in each community	Regional	Ongoing
5.3.3. Provide housing for those in the community less able to provide for themselves	1. Manage community housing programs on behalf of the State Government.	Aramac, Muttaborra	Ongoing
	2. Pursue the purchase of community housing.	Aramac, Muttaborra	Completed

5.4. Community Spaces			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.4.1. <i>Maintain and enhance parks and gardens to a high standard to ensure the attractiveness of our communities</i>	<ol style="list-style-type: none"> 1. Maintain and enhance parks and gardens in each community. 2. Upgrade playground equipment at Apex Park. 3. Install fencing at Settlers Park playground. 4. Renovate the public toilets in Alpha, Aramac and Jericho. 	Regional Barcaldine Alpha Alpha, Jericho, Aramac	Ongoing Deferred Completed Completed
5.4.2. <i>Provide leisure spaces for the use and enjoyment of visitors and residents</i>	<ol style="list-style-type: none"> 1. Manage the town commons in each community for the benefit of local residents. 2. Aircondition supper room at RSL Hall in Muttaborra 3. Conduct maintenance of The Willows and old information centre. 4. Upgrade town common yards at Aramac. 5. Conduct repairs to town halls as per budget. 	Regional Muttaborra Barcaldine Aramac Regional	Ongoing Completed Completed Completed Completed
5.5. Sport and Recreation			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.5.1. <i>Maintain and enhance sport and recreation infrastructure to meet the needs of each community</i>	<ol style="list-style-type: none"> 1. Maintain existing sporting infrastructure in each community. 2. Maintain high quality showground infrastructure. 3. Fence oval, rodeo and camping ground. 4. Fence the Harry Redford Centre/Bowls. 5. Install a watering system at the Alpha Showground oval. 6. Upgrade oval lights at the Barcaldine Showground. 7. Construct a new water recreation park. 8. Conduct special maintenance of showground at Alpha and Barcaldine. 9. Construct a new swimming pool in Aramac. 10. Conduct major maintenance of swimming pool. 	Regional Regional Aramac Aramac Alpha Barcaldine Barcaldine Alpha, Barcaldine Aramac Muttaborra	Ongoing Ongoing In Progress Completed Completed Completed In Progress In Progress Completed In Progress
5.5.2. <i>Support organisations providing sport and recreational activities</i>	<ol style="list-style-type: none"> 1. Provide a concession on general rates and water charges for sport and recreation organisations. 2. Sponsor local sport and recreation events and activities. 	Regional Regional	Ongoing Ongoing

5.6. Community Support			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.6.1. Encourage and support not-for-profit and charitable organisations working in the Region	1. Provide appropriate in-kind and financial assistance to community organisations through a Community Grants Program.	Regional	Ongoing
	2. Provide a discount on general rates and water charges for non-profit organisations.	Regional	Ongoing
5.6.2. Recognise and support the work of volunteers in the community	1. Provide appropriate guidance, advice and referral for community organisations.	Regional	Ongoing
	2. Hold Australia Day Awards functions in each community to recognise volunteers.	Regional	Completed
5.6.3. Support and promote 'in place' events	1. Support local events relevant to each community.	Regional	Ongoing
	2. Support NAIDOC Week activities.	Regional	Completed
5.7. Funeral Services			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.7.1. Provide high quality and caring funeral and burial services	1. Provide high quality funeral services in each community.	Regional	Ongoing
	2. Work with private funeral directors to provide funeral services when required.	Regional	Ongoing
5.7.2. Maintain cemeteries and memorial monuments in each community	1. Maintain local cemeteries to the highest standards.	Regional	Ongoing
	2. Maintain a regional cemetery database on Council's website.	Regional	Ongoing
	3. Install plaques and shelter at Muttaborra cemetery.	Muttaborra	Completed
5.8. Young People			
Corporate Plan Strategies	Key Operational Activities	Community	Progress
5.8.1. Provide kindergarten and child care services as appropriate for each community	1. Support the Jellybeans Association by providing a building for the provision of kindergarten and limited hours care programs.	Alpha	Ongoing
5.8.2. Support organisations providing activities for young people in the Region	1. Support programs for young people in each community.	Regional	Ongoing

APPENDIX 5 – ANNUAL FINANCIAL STATEMENTS, CURRENT YEAR SUSTAINABILITY STATEMENT AND LONG TERM SUSTAINABILITY STATEMENT