



WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

Barcaldine Regional Council is committed to providing a safe and healthy working environment for all of our employees, contractors, volunteers and visitors to the workplace. Council is committed to promoting the provisions of the Work Health and Safety Act and Regulation 2011, Electrical Safety Act 2002 and Electrical Safety Regulations 2013 and Work Health and Safety and Other Legislation Amendment Bill 2017, associated Codes of Practice and Australian and ISO Standards, together with significant importance placed on hazard/risk management and injury prevention strategies.

Council's primary objective for work health and safety is to eliminate or reduce risk by developing proactive strategies, consultation and adopting a risk management approach to WH&S in order to provide an injury/illness free workplace. We understand that creating and maintaining a safe and healthy working environment is a major part of our overall work health and safety and due diligence responsibilities, and that all employees, contractors, volunteers and visitors are responsible and accountable for the health and safety of both themselves and their colleagues and others their actions may affect.

In conjunction with this policy, our Work Health and Safety Plan and Safety Management System will include achievable workplace health and safety objectives and targets with key performance indicators assigned to senior management and supervisors for completion. Individual Safe Work Procedures, guidelines and standards have been prepared and issued in consultation with relevant employees and our workplace health and safety committee. Council is committed to the distribution of Work Health and Safety information to all workers and interested parties.

We expect all employees, contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation, Council's Safety Management System, WHS Safety Policy Statement and Safe Work Procedures, and that they make every effort to reduce the risk of injury to themselves and others.

We will provide adequate resources to manage and maintain health and safety together with regular training on work health and safety. Employee participation in training is to be considered as mandatory. Work health and safety is an integral part of Council operations and we all have an obligation to ensure that we have and maintain a safe and healthy working environment and we encourage you to actively participate so that we may achieve our goal.

A handwritten signature in blue ink, appearing to read "Brett Walsh".

Brett Walsh
Acting Chief Executive Officer

Date: September 2020
Date for Review: September 2021